BLACKBiRD
FOR TRAINING

Organisational Development Specialist

Amsterdam (Netherlands)

11 - 15 August 2025

UK Traininig
PARTNER

Organisational Development Specialist

Code: HR28 From: 11 - 15 August 2025 City: Amsterdam (Netherlands) Fees: 4200 Pound

Introduction

Training exercises and knowledge that has been adopted in practice, as they allow opportunities to participate in this practice, as they provide good opportunities in practice and knowledge.

Course objectives

- Understand the field of organizational development.
- Assess the organization's readiness for development.
- Provide data related to organizational development.
- Drafting organizational development.
- Implement change management processes.

Course outlines

Day 1: Institutional Development Overview

- Introduction to the field of institutional development.
- The main conceptual framework for institutional development.
- The history of institutional development and its pioneers.
- Practical Research Form.
- Determine needs.
- Assessing the organization's readiness for development.
- How Human Resources and Organization Benefited from Institutional Development.

Day 2: Organizational Development Analytics

- Create data collection tools.
- Preparing and facilitating feedback sessions.
- Conducting interviews and giving feedback.
- aggregate data.
- Data collection.
- View data and notes.
- data collection plan.
- Gain acceptance and purchase.
- select first.

Day 3: organizational development

- Strategy assets.
- Strategic Planning.
- Analysis of strengths, weaknesses, opportunities, and risks.

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- Vision.
- the message.
- strategic goals.
- Institutional Development.
- central quality.
- central compensation.
- central performance.
- Define action plans.
- Develop project plans.

Day 4: The overlap of institutional development and its changes

- Designing institutional development interventions.
- Organizing customer needs.
- What is change management?
- Implementation of the change management process.
- internal customer satisfaction.
- Evaluation of results.
- sustainability of change.

Day 5: Institutional Development Maintenance

- Preparing the organization for maintenance.
- Create a protective system.
- Expenses vs. Final Results Return on Investment.
- Sustainability audit.
- Entrepreneurship and continuous development.
- Dialogue Institutional Development versus Diagnosing Institutional Development.

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