

# Leading for Creativity and Innovation

Amman (Jordan) 29 September - 3 October 2024





# Leading for Creativity and Innovation

Code: LM28 From: 29 September - 3 October 2024 City: Amman (Jordan) Fees: 3400 Pound

### Introduction

This training seminar challenges dated ideas and preconceptions of traditional leadership. Through innovative and transformational models and techniques, you will be guided and coached to maximize your own, and your teams creative potential. The days of heroic management belong in the past, it is an era of development, involvement, and empowerment of staff. The modern-day leader needs a completely new tool kit to ensure their department flourishes in this highly competitive work environment.

The emphases of this exciting and thought-provoking training course are communication; flexibility; versatility; vision; involvement and creative thinking. You will be encouraged to think outside the box, expand your comfort zone, challenge, and embrace new ideas and concepts. You will also be taught the crucial methodology of identifying possible pitfalls, traditions, and conflicts that could prevent you from transferring your newly acquired skills to the workplace.

## Course Objectives of Leading Creatively

- Create your own personal leadership brand
- Select appropriate techniques for your personal self-discovery
- Demonstrate innovative methods for harnessing others creative potential
- · Communicate your vision through multiple sensory, refreshing, and engaging ways
- · Explore the outer limits of group creativity

# Leading Creatively Course Outlines

#### Day 1

## **Creative Problem-Solving**

- Leadership Reality Assessment
- · Leadership vs. Management
- Understanding Our Brain Function
- Myths of Creativity
- The Limitations of the Rational
- · Divergent Approaches to Problem-solving
- · Letting Go of Logic
- Analogous Thinking Modes
- · Convergent and Divergent Modes

UK Traininig PARTNER

Head Office: +44 7480 775 526 | 0 7401 177 335 Email: training@blackbird-training.com

Website: www.blackbird-training.com



#### Day 2

## Overcoming Personal Blockers to Creativity

- Sigmoid Curve Lifecycle Model
- Continuous Improvement
- Breakthrough Step Change
- · Self-awareness and the Nature of the Ego
- Personal Goal Alignment
- Adaption and Innovation: Personal Preferences for Creating Meaning
- Exploring Attitudes to Risk
- · Left- and Right-brain Thinking

### Day 3

## **Developing Vision Creatively**

- Using Differing Thinking Styles
- Johari's Window
- The Business Plan Process & Creating a Vision
- Harnessing the Power of the Team
- Organisational Culture and its Influence on Innovation
- · Letting Go of the Ego
- Working with Different Creative Preferences

#### Day 4

### Communicating Vision Creatively

- The 7 Step Creative Process
- Models of Communication
- Viral Visioning
- Authenticity and Trust
- · Creativity Tools, Techniques & Strategy
- · Letting Go of the Vision
- · Leading without Directing
- Possible Leadership Beliefs

#### Day 5

#### From Ideas to Action: Creativity and Change

- Motivation Hierarchy of Needs
- · Overcoming Organisational Barriers to Creativity and Change
- Nurturing a Learning Environment
- Is Money a motivator?
- Personality Profiling
- Building a Creative Consensus
- Engaging Stakeholders Creatively
- Influencing and Motivating through Change

Head Office: +44 7480 775 526 | 0 7401 177 335

Email: training@blackbird-training.com Website: www.blackbird-training.com







Head Office: +44 7480 775 526 | 0 7401 177 335 Email: training@blackbird-training.com Website: www.blackbird-training.com



# **Blackbird Training Cities**

## Europe



Zurich (Switzerland)



Stockholm (Sweden)



Lyon (France)



Copenhagen (Denmark)



Bordeax (France)



Annecy (France)



Oslo (Norway)



Edinburgh (UK)



Glasgow (Scotland)



Malaga (Spain)



London (UK)



Istanbul (Turkey)



Amsterdam (Netherlands) (Switzerland)



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Manchester (UK)



Milan (Italy)

# USA & Canada



Los Angeles (USA)



Florida (USA)



Online



Boston (USA)



Washington (USA)



Miami(USA)



New York (USA)



Toronto (Canada)

Head Office: +44 7480 775 526 | 0 7401 177 335

Email: training@blackbird-training.com Website: www.blackbird-training.com





# **Blackbird Training Cities**

## Asia



Baku (Azerbaijan)



Maldives (Maldives)



Manila (Philippines)



Bali (Indonesia )



Bangkok (Tailand)



Beijing (China)



Moscow (Russia ) (Malaysia)



Singapore (Singapore )



Sydney (Australia)



Tokyo (Japan)



Dubai (UAE)



Kuala Lumpur



Jakarta (Indonesia)

## **Africa**



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Marocco)



Nairobi (Kenya)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Head Office: +44 7480 775 526 | 0 7401 177 335

Email: training@blackbird-training.com Website: www.blackbird-training.com



# **Blackbird Training Clients**



MANNAI Trading
Company WLL,
Oatar



Alumina Corporation **Guinea** 



Booking.com Netherlands



Oxfam GB International Organization, Yemen



Capital Markets Authority, **Kuwait** 







Qatar Foundation, **Qatar** 



AFRICAN UNION ADVISORY BOARD ON CORRUPTION, Tanzania



KEAS Kuwait



Reserve Bank of Malawi, **Malawi** 



Central Bank of Nigeria



Ministry of Interior, KSA



Mabruk Oil Company **Libya** 



Saudi Electricity Company,



BADAN PENGELOLA KEUANGAN Haji, Indonesia



NATO **Italy** 



INI CORPORATE
UNIVERSITY,
Italy



Gulf Bank Kuwait



General Organization for Social Insurance KSA



Defence Space Administraion **Nigeria** 



National Industries Group (Holding), Kuwait



Hamad Medical Corporation, **Qatar** 



USAID **Pakistan** 



STC Solutions, **KSA** 



North Oil company,



EKO Electricity



Oman Broadband



UN.



Authority for



Head Office: +44 7480 775 526 | 0 7401 177 335

Email: training@blackbird-training.com Website: www.blackbird-training.com



# **Blackbird Training Categories**

## Management & Admin

Professional Skills

Finance, Accounting, Budgeting

Media & Public Relations

**Project Management** 

**Human Resources** 

Audit & Quality Assurance

Marketing, Sales, Customer Service

Secretary & Admin

Supply Chain & Logistics

Management & Leadership

Agile and Refinement

#### **Technical Courses**

Hospital Management

**Public Sector** 

Special Workshops

Oil & Gas Engineering

Telecom Engineering

IT & IT Engineering

Health & Safety

Law and Contract Management

Customs & Safety

Aviation

C-Suite Training







+44 7401 1773 35

+44 7480 775526



training@blackbird-training.com



Website: www.blackbird-training.com

www.blackbird-training.com

Head Office: +44 7480 775 526 | 0 7401 177 335

Email: training@blackbird-training.com

UK Traininig PARTNER