

Payroll System Selection and Implementation

Brussels (Belgium)

9 - 13 June 2025

UK Training

PARTNER



Payroll System Selection and Implementation

Code: HR28 From: 9 - 13 June 2025 City: Brussels (Belgium) Fees: 4400 Pound

Introduction:

This course will lead you through the multiple steps organizations use to select the correct system or technology. You will learn the steps required to successfully implement the system, such as developing the project plan, installing the technology, analyzing the gaps in procedures and the system's features, mapping the old system's data to the new system's data elements, testing the new system, developing training materials and documentation, and supporting the system after go-live.

Course Objectives

- Develop a current situation analysis to identify the requirements of a new system.
- Prepare a Request for Proposal and analyze the vendor's responses.
- Develop and manage the project plan to ensure the implementation is on time and under budget.
- Map the data elements in the old system to the new system's data elements for successful data conversion.
- Understand the different types of testing required to ensure the system meets the organization's requirements.
- Organize and develop a system implementation plan including user training.
- Manage the support and enhancements required when implementing a new system.

Course Outlines

Day 1: Technology Selection - Setting the Stage:

- Approach to system/ technology selection.
- Determine where/how the technology will be developed or delivered.
- Select a processing environment.
- Select interfacing versus integration.
- Prepare a high-level project plan.
- Conduct a Current Situation Analysis to create a Functional Requirement Document.
- Integrated vs. interfaced system-Interfacing - working with other systems and departments.
- Customers.
- The project team.
- Project plan.

Day 2: System Selection - Selecting the Vendor:

- Request for Information.
- Request for Proposal.
- System selection.

A graphic of a chessboard with several chess pieces (a king, a pawn, and a knight) on it, set against a background of concentric circles. The text 'UK Training PARTNER' is overlaid on the right side of the board.

UK Training
PARTNER

- Vendor evaluation.
- Analysis of the report cards.
- Mistakes to avoid.
- Negotiate contract terms.

Day 3: System Implementation - Designing the System:

- Project plan - redone!
- Install the technology.
- Gap analysis.
- Prototype the system.

Day 4: System Implementation - Developing the System:

- Data mapping and specifications.
- Testing.
- Logical day testing and user buy-in.

Day 5: System Implementation - Implementing the System:

- Documentation.
- User training and support.
- Parallel testing and cutover.
- Business continuity planning.
- Controls and security.

System Implementation - Supporting the Live System:

- Supporting the system.
- Wrap-up meeting.
- Ongoing processes.
- Continuous process review leading to improvements.
- Escalation procedures.
- System lifecycle strategy.

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

Africa



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)

UK Training
PARTNER

Blackbird Training Cities

Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER

Blackbird Training Categories

Management & Admin

- Professional Skills
- Finance, Accounting, Budgeting
- Media & Public Relations
- Project Management
- Human Resources
- Audit & Quality Assurance
- Marketing, Sales, Customer Service
- Secretary & Admin
- Supply Chain & Logistics
- Management & Leadership
- Agile and Elevation

Technical Courses

- Hospital Management
- Public Sector
- Special Workshops
- Oil & Gas Engineering
- Telecom Engineering
- IT & IT Engineering
- Health & Safety
- Law and Contract Management
- Customs & Safety
- Aviation
- C-Suite Training



 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

