Corporate Learning & Development Professional

Dubai (UAE)

1 - 5 December 2024

UK Traininig
PARTNER

Corporate Learning & Development Professional

Introduction

This exciting and innovative training course in Learning & Development Professionals will introduce you to the latest and best practices in training management and organisational learning. This training course is paced, challenging, and highly rewarding. You will learn about how to become a truly learning organisation and redefine organisational learning so that your organisation places learning and development at the core of its business.

This training course will introduce you to the latest and proven techniques for Training Management, Organisational Learning, Talent Management, and Organisational Development OD. Your professional practice and career will be enhanced by attending this course.

Course Objectives of Learning & Development Professional

- Demonstrate an understanding of Organisational Learning Theory
- Explain the Concept of Effective Training Management
- Utilise the Skills of OD for Organisational Learning & Training Management
- Apply Appropriate Skills for Developing a Learning Organisation
- Develop Training Suitable for a Particular Audience or Workgroup

Learning & Development Professional Course Outlines

Day 1

Organisational Strategy & Learning

- Approaches to Strategy
- Creating a Business Model
- Strategic Analysis PEST; balanced scorecards; five forces: swot
- The Concept of Learning and How it should fit with Strategy
- The Idea of Organisational Learning

Day 2

Leading and Development

- Leadership Theory Explained Simply
- Transformational Leadership
- Your Preferred Role as a Leader or Manager
- Managing the Training Function Strategically
- Differentiating Succession Management & Talent Management
- Nationalisation Issues in Training

Day 3

Change of Leadership

- An Experience of Change
- Change at the Team Level
- Change at the Organisational Level
- Key Drivers of Change
- Change Management
- Case Studies of Best Practice in Change Management

Day 4

Basics of Finance for Learning Professionals

- Accounting & Finance Concepts Simplified
- Key Financial Terms You should know as a Manager
- Using Accounting Information for Decision-making
- Why does training evaluation matter?
- The Importance of Cost-benefit in Training
- Calculating a Return on Investment ROI

Day 5

Becoming a Learning Organisation

- Understanding the Learning Organisation
- Characteristics of a Learning Organisation
- Are you ready to change?
- Benefits and Barriers
- Personal Action Planning

UK Traininig
PARTNER

Head Office: +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com

Blackbird Training Cities

Europe

Malaga (Spain)

Sarajevo (Bosnia and Herzegovina)

Cascais (Portugal)

Glasgow (Scotland)

Edinburgh (UK)

Oslo (Norway)

Annecy (France)

Bordeax (France)

Copenhagen (Denmark)

Birmingham (UK)

Lyon (France)

Moscow (Russia)

Stockholm (Sweden)

Podgorica (Montenegro)

Batumi (Georgia)

London (UK)

Istanbul (Turkey)

Amsterdam (Netherlands)

Düsseldorf (Germany)

Paris (France)

Barcelona (Spain)

Munich (Germany)

Geneva (Switzerland)

Prague (Czech)

Vienna (Austria)

Rome (Italy)

Brussels (Belgium)

Madrid (Spain)

Berlin (Germany)

Lisbon (Portugal)

Zurich (Switzerland)

Manchester (UK)

Milan (Italy)

UK Training **PARTNER**

Blackbird Training Cities

USA & Canada

Los Angeles (USA)

Orlando, Florida (USA)

Online

Phoenix, Arizona (USA)

Houston, Texas (USA)

Boston, MA (USA)

Washington (USA)

Miami, Florida (USA)

New York City (USA)

Seattle, Washington (USA)

Washington DC (USA)

In House

Jersey,New Jersey (USA)

Toronto (Canada)

Africa

Baku (Azerbaijan)
(Thailand)

Maldives (Maldives)

Doha (Qatar)

Manila (Philippines)

Bali (Indonesia)

Bangkok

Beijing (China)

Singapore (Singapore)

Sydney (Australia)

Tokyo (Japan)

Jeddah(KSA)

Riyadh(KSA)

Dubai (UAE)

Kuala Lumpur (Malaysia)

Kuwait City (Kuwait)

Pulau Ujong (Singapore)

Jakarta (Indonesia)

Amman (Jordan)

Beirut (Lebanon)

UK Traininig
PARTNER

Head Office: +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com

Blackbird Training Cities

Asia

Kigali (Rwanda)

Cape Town (South Africa)

Accra (Ghana)

Lagos (Nigeria)

Marrakesh (Morocco)

Nairobi (Kenya)

Zanzibar (Tanzania)

Tangier (Morocco)

Cairo (Egypt)

Sharm El-Sheikh (Egypt)

Casablanca (Morocco)

Tunis (Tunisia)

UK Traininig
PARTNER

Head Office: +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com

Blackbird Training Clients

MANNAI Trading Company WLL,
Qatar

Alumina Corporation
Guinea

Booking.com
Netherlands

Oxfam GB International Organization,
Yemen

Capital Markets Authority,
Kuwait

Waltersmith Petroman Oil Limited
Nigeria

Qatar National Bank (QNB),
Qatar

Qatar Foundation,
Qatar

AFRICAN UNION ADVISORY BOARD ON CORRUPTION,
Tanzania

KFAS
Kuwait

Reserve Bank of Malawi,
Malawi

Central Bank of Nigeria
Nigeria

Ministry of Interior,
KSA

Mabruk Oil Company
Libya

Saudi Electricity Company,
KSA

BADAN PENGELOLA KEUANGAN Haji,
Indonesia

NATO
Italy

ENI CORPORATE UNIVERSITY,
Italy

Gulf Bank
Kuwait

General Organization for Social Insurance
KSA

Defence Space Administraion
Nigeria

National Industries Group (Holding),
Kuwait

Hamad Medical Corporation,
Qatar

USAID
Pakistan

STC Solutions,
KSA

North Oil company,

EKO Electricity

Oman Broadband

UN.

Authority for

UK Traininig
PARTNER

Blackbird Training Categories

Management & Admin

- Professional Skills
- Finance, Accounting, Budgeting
- Media & Public Relations
- Project Management
- Human Resources
- Audit & Quality Assurance
- Marketing, Sales, Customer Service
- Secretary & Admin
- Supply Chain & Logistics
- Management & Leadership
- Agile and Elevation

Technical Courses

- Hospital Management
- Public Sector
- Special Workshops
- Oil & Gas Engineering
- Telecom Engineering
- IT & IT Engineering
- Health & Safety
- Law and Contract Management
- Customs & Safety
- Aviation
- C-Suite Training

International House 185 Tower Bridge Road London SE1 2UF United Kingdom

+44 7401 1773 35
+44 7480 775526

Sales@blackbird-training.com

www.blackbird-training.com

UK Trainig **PARTNER**

Head Office: +44 7480 775 526
Email: Sales@blackbird-training.com
Website: www.blackbird-training.com