

## Organisational Development Specialist

*Düsseldorf (Germany)*

*17 - 21 March 2025*

UK Training

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## Organisational Development Specialist

Code: HR28 From: 17 - 21 March 2025 City: Düsseldorf (Germany) Fees: 4400 Pound

### Introduction

Training exercises and knowledge that has been adopted in practice, as they allow opportunities to participate in this practice, as they provide good opportunities in practice and knowledge.

### Course objectives of Organisational Development Specialist

- Understand the field of organizational development.
- Assess the organization's readiness for development.
- Provide data related to organizational development.
- Drafting organizational development.
- Implement change management processes.

### Course outlines of Organisational Development Specialist

- Day 1
  - Institutional Development Overview
  - Introduction to the field of institutional development
  - The main conceptual framework for institutional development
  - The history of institutional development and its pioneers
  - Practical Research Form
  - Determine needs
  - Assessing the organization's readiness for development
  - How Human Resources and Organization Benefited from Institutional Development

#### Day 2

##### Organizational Development Analytics

- Create data collection tools
- Preparing and facilitating feedback sessions
- Conducting interviews and giving feedback
- aggregate data
- Data collection
- View data and notes
- data collection plan
- Gain acceptance and purchase
- select first

#### Day 3

##### organizational development

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it, set against a background of concentric circles. The text 'UK Training PARTNER' is overlaid on the right side of the board.

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- Strategy assets
- Strategic Planning
- Analysis of strengths, weaknesses, opportunities, and risks
- Vision
- the message
- strategic goals
- Institutional Development
- central quality
- central compensation
- central performance
- Define action plans
- Develop project plans

#### Day 4

##### The overlap of institutional development and its changes

- Designing institutional development interventions
- Organizing customer needs
- What is change management?
- Implementation of the change management process
- internal customer satisfaction
- Evaluation of results
- sustainability of change

#### Day 5

##### Institutional Development Maintenance

- Preparing the organization for maintenance
- Create a protective system
- Expenses vs. Final Results Return on Investment
- Sustainability audit
- Entrepreneurship and continuous development
- Dialogue Institutional Development versus Diagnosing Institutional Development

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