

Innovative Leadership Competencies

Cape Town (South Africa)

4 - 8 August 2025

UK Training

PARTNER



Innovative Leadership Competencies

Code: LM28 From: 4 - 8 August 2025 City: Cape Town (South Africa) Fees: 3300 Pound

Introduction

Banks need bank officials with sound leadership and managerial skills, to run their branches/departments efficiently and to achieve the ultimate objective of the bank. Banks also need to give more emphasis on various soft skills for their senior bank employees such as leadership, team building, motivation etc.

This programme aims to provide you with the latest leadership competencies so that you can significantly enhance your leadership skills. The programme will focus on inspiring and empowering the individual to handle a wide range of leadership situations.

Course Objectives

- Understand and practice innovative leadership.
- Gain insights of their own strengths and weaknesses and leadership styles.
- Develop emotional competencies such as resilience, creativity, intentionality and interpersonal connections.
- Understand and practice key people skills.
- Develop enhanced interpersonal relationships.
- Learn to apply people skills for success in the workplace.

Course Outlines

Day 1: Explore the best-practice leadership of bank.

- Setting objectives and creating a vision.
- Establishing "winning" strategies.
- Allocating resources optimally.
- Reorganizing banks to implement strategy.
- Preparing future leaders.
- Motivating the workforce.
- Corporate governance.

Day 2: Leading Others Effectively

- Understanding the Personality Profiles.
- The Introverted Neutral and Analytical Perfectionist.
- The Extraverted Relational & Decisive Exhorter.
- People-Oriented Helper.
- Task-oriented Implementer.
- Optimizing the leader's natural strengths.
- Individual transformation for self-development.

A graphic of a chessboard with several chess pieces (a king, a pawn, and a knight) on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

- Corporate transformation through innovative leadership.

Day 3: The Leader's Personality Profile

- Essential people skills for Effective Leadership.
- Intrapersonal and Interpersonal skills for the Innovative Leader.
- Personality profiling.
- Your preferred behavioral style.
- Explore your behavioural tendencies.
- Understanding the model for Innovative Leadership.
- Removing emotional blindspots.
- Appropriate self-disclosure.

Day 4: Enhancing Creative Thinking Skills for the Innovative Leader

- Developing Illumination and Verification.
- Divergent Thinking Skills openness to innovative ideas.
- Creativity and Perception.
- Removing blocks to creativity.
- Understanding the creative process.
- Preparation, Incubation, for Innovative Leadership.
- Metaphors and analogies for innovative thinking.

Day 5: Implementing Innovative Leadership for Managing Performance in the Workplace

- Applying teamwork for innovation in the workplace.
- Creative Problem Solving techniques.
- Cultivating a creative workplace.
- Harnessing creativity in subordinates through aligned leadership.
- Establishing criteria for implementing innovative ideas.
- Advocacy skills to implement innovative ideas in the workplace.
- Leadership for Performance Management.

A graphic of a chessboard with several chess pieces (a king, a pawn, and a knight) on it, set against a background of concentric circles. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Blackbird Training Cities

Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)
(Netherlands)



Podgorica (Montenegro)



Batumi (Georgia)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



Blackbird Training Cities

USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

Africa



Baku (Azerbaijan)
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City (Kuwait)



Pulau Ujong (Singapore)



Jakarta (Indonesia)



Amman (Jordan)



Beirut (Lebanon)

UK Training
PARTNER

Blackbird Training Cities

Asia



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



Blackbird Training Clients



UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Elevation

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



BLACKBIRD
FOR TRAINING

 International House 185 Tower Bridge
Road London SE1 2UF United Kingdom

 +44 7401 1773 35
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training
PARTNER

