

Organisational Development Specialist

Kigali (Rwanda)

30 December 2024 - 3 January 2025

UK Training

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Organisational Development Specialist

Code: HR28 From: 30 December 2024 - 3 January 2025 City: Kigali (Rwanda) Fees: 3700 Pound

Introduction

Training exercises and knowledge that has been adopted in practice, as they allow opportunities to participate in this practice, as they provide good opportunities in practice and knowledge.

Course objectives of Organisational Development Specialist

- Understand the field of organizational development.
- Assess the organization's readiness for development.
- Provide data related to organizational development.
- Drafting organizational development.
- Implement change management processes.

Course outlines of Organisational Development Specialist

- Day 1
 - Institutional Development Overview
 - Introduction to the field of institutional development
 - The main conceptual framework for institutional development
 - The history of institutional development and its pioneers
 - Practical Research Form
 - Determine needs
 - Assessing the organization's readiness for development
 - How Human Resources and Organization Benefited from Institutional Development

Day 2

Organizational Development Analytics

- Create data collection tools
- Preparing and facilitating feedback sessions
- Conducting interviews and giving feedback
- aggregate data
- Data collection
- View data and notes
- data collection plan
- Gain acceptance and purchase
- select first

Day 3

organizational development

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it, set against a background of concentric circles. The text 'UK Training PARTNER' is overlaid on the right side of the board.

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- Strategy assets
- Strategic Planning
- Analysis of strengths, weaknesses, opportunities, and risks
- Vision
- the message
- strategic goals
- Institutional Development
- central quality
- central compensation
- central performance
- Define action plans
- Develop project plans

Day 4

The overlap of institutional development and its changes

- Designing institutional development interventions
- Organizing customer needs
- What is change management?
- Implementation of the change management process
- internal customer satisfaction
- Evaluation of results
- sustainability of change

Day 5

Institutional Development Maintenance

- Preparing the organization for maintenance
- Create a protective system
- Expenses vs. Final Results Return on Investment
- Sustainability audit
- Entrepreneurship and continuous development
- Dialogue Institutional Development versus Diagnosing Institutional Development

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