

## Dashboard Modeling for HR Professionals

*Kigali (Rwanda)*

*3 - 7 March 2025*

UK Training

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## Dashboard Modeling for HR Professionals

Code: HR28 From: 3 - 7 March 2025 City: Kigali (Rwanda) Fees: 3700 Pound

### Introduction

This training on Dashboard Modeling for HR Professionals will address features of Microsoft Excel to turn the data in a meaningful way.

To consolidate and analysis personnel talent, you will have an overall picture of your company personnel talent and know-how to plan with your spending next year. This training focuses on HR-related Dashboard and Report usage.

We live in a world that's drowning in data. Using this data effectively helps in gaining a competitive advantage. However, it's no longer sufficient to use a multiple-page spreadsheet to present findings about the data.

### Training Course Objectives of Dashboard Modeling for HR Professionals

- Fundamental understanding of data visualization concepts, principles and best practices, and dashboard modeling;
- Basic analytical approach to mine the people data and gain valuable insights;
- Ability to turn plain and uninspiring information into smart, effective visualizations that powerfully convey ideas;
- Hands-on experience in building interactive dashboards e.g. Head Count, Training, Performance Indicators, Individual Records, and a lot more fun; and
- Advance techniques in MS Excel to automate certain tasks, ultimately, saving loads of time. allowing to go home early
- Import and model data in Excel
- Create interactive control for a dynamic Dashboard

### Dashboard Modeling for HR Professionals Training Course Outlines

#### Day 1

##### Introduce Excel Dashboard and Report

- What are Dashboards and Reports?
- Dashboard Design Principles at a Glance
- Tabular Report Techniques
- Table Design Best Practices
- Enhance Report with Custom Number and Conditional Formatting
- Use Symbols to enhance the report
- Build a dashboard with the Camera tool

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

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- Introduce Sparkline
- Customize Sparkline

## Day 2

### The chart on the Dashboard

- Chart for Trending Techniques
- Top and Bottom Ranking and Emphasizing
- Relationship and Frequency Tracking Histograms
- Variance or Performance Chart
- Bullet Graphs
- Dynamic Labels and Text Formulas

## Day 3

### Data Model for Dashboard

- Build Data Model
- Data Model Best Practices
- Internal Data Model Overview
- Integrate External Data
- Power Query Overview

## Day 4

### PivotTable Driven and PowerView Dashboards

- PivotTable Driven Dashboards
- PowerView Dashboard
- Animate Data on Map

## Day 5

### Interactive Controls

- Introduce Form Controls
- Check Boxes for Toggling chart series on/off
- Option Buttons for showing views on the chart
- Buttons
- List Boxes for controlling multiple charts
- Combo Box for Changing chart data

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a knight) on it, set against a background of concentric circles. The text 'UK Training' is positioned above the word 'PARTNER' in a large, bold, black sans-serif font.

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