

## Innovative Leadership Competencies

*Geneva (Switzerland)*

*14 - 18 April 2025*

UK Training

# PARTNER



## Innovative Leadership Competencies

Code: LM28 From: 14 - 18 April 2025 City: Geneva (Switzerland) Fees: 4700 Pound

### Introduction

Banks need bank officials with sound leadership and managerial skills, to run their branches/departments efficiently and to achieve the ultimate objective of the bank. Banks also need to give more emphasis on various soft skills for their senior bank employees such as leadership, team building, motivation etc.

This programme aims to provide you with the latest leadership competencies so that you can significantly enhance your leadership skills. The programme will focus on inspiring and empowering the individual to handle a wide range of leadership situations.

### Course Objectives

- Understand and practice innovative leadership.
- Gain insights of their own strengths and weaknesses and leadership styles.
- Develop emotional competencies such as resilience, creativity, intentionality and interpersonal connections.
- Understand and practice key people skills.
- Develop enhanced interpersonal relationships.
- Learn to apply people skills for success in the workplace.

### Course Outlines

#### Day 1: Explore the best-practice leadership of bank.

- Setting objectives and creating a vision.
- Establishing "winning" strategies.
- Allocating resources optimally.
- Reorganizing banks to implement strategy.
- Preparing future leaders.
- Motivating the workforce.
- Corporate governance.

#### Day 2: Leading Others Effectively

- Understanding the Personality Profiles.
- The Introverted Neutral and Analytical Perfectionist.
- The Extraverted Relational & Decisive Exhorter.
- People-Oriented Helper.
- Task-oriented Implementer.
- Optimizing the leader's natural strengths.
- Individual transformation for self-development.

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- Corporate transformation through innovative leadership.

### Day 3: The Leader's Personality Profile

- Essential people skills for Effective Leadership.
- Intrapersonal and Interpersonal skills for the Innovative Leader.
- Personality profiling.
- Your preferred behavioral style.
- Explore your behavioural tendencies.
- Understanding the model for Innovative Leadership.
- Removing emotional blindspots.
- Appropriate self-disclosure.

### Day 4: Enhancing Creative Thinking Skills for the Innovative Leader

- Developing Illumination and Verification.
- Divergent Thinking Skills openness to innovative ideas.
- Creativity and Perception.
- Removing blocks to creativity.
- Understanding the creative process.
- Preparation, Incubation, for Innovative Leadership.
- Metaphors and analogies for innovative thinking.

### Day 5: Implementing Innovative Leadership for Managing Performance in the Workplace

- Applying teamwork for innovation in the workplace.
- Creative Problem Solving techniques.
- Cultivating a creative workplace.
- Harnessing creativity in subordinates through aligned leadership.
- Establishing criteria for implementing innovative ideas.
- Advocacy skills to implement innovative ideas in the workplace.
- Leadership for Performance Management.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a knight) in gold and silver. The board is set against a background of concentric white circles on a light gray surface.

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