

## Organisational Development Specialist

*Cape Town (South Africa)*

*22 - 26 September 2025*

UK Training

# PARTNER



## Organisational Development Specialist

Code: HR28 From: 22 - 26 September 2025 City: Cape Town (South Africa) Fees: 3300 Pound

### Introduction

Training exercises and knowledge that has been adopted in practice, as they allow opportunities to participate in this practice, as they provide good opportunities in practice and knowledge.

### Course objectives

- Understand the field of organizational development.
- Assess the organization's readiness for development.
- Provide data related to organizational development.
- Drafting organizational development.
- Implement change management processes.

### Course outlines

#### Day 1: Institutional Development Overview

- Introduction to the field of institutional development.
- The main conceptual framework for institutional development.
- The history of institutional development and its pioneers.
- Practical Research Form.
- Determine needs.
- Assessing the organization's readiness for development.
- How Human Resources and Organization Benefited from Institutional Development.

#### Day 2: Organizational Development Analytics

- Create data collection tools.
- Preparing and facilitating feedback sessions.
- Conducting interviews and giving feedback.
- aggregate data.
- Data collection.
- View data and notes.
- data collection plan.
- Gain acceptance and purchase.
- select first.

#### Day 3: organizational development

- Strategy assets.
- Strategic Planning.
- Analysis of strengths, weaknesses, opportunities, and risks.

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The pieces are gold and silver. The board is white and black squares. The text 'UK Training PARTNER' is overlaid on the board.

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- Vision.
- the message.
- strategic goals.
- Institutional Development.
- central quality.
- central compensation.
- central performance.
- Define action plans.
- Develop project plans.

#### Day 4: The overlap of institutional development and its changes

- Designing institutional development interventions.
- Organizing customer needs.
- What is change management?
- Implementation of the change management process.
- internal customer satisfaction.
- Evaluation of results.
- sustainability of change.

#### Day 5: Institutional Development Maintenance

- Preparing the organization for maintenance.
- Create a protective system.
- Expenses vs. Final Results Return on Investment.
- Sustainability audit.
- Entrepreneurship and continuous development.
- Dialogue Institutional Development versus Diagnosing Institutional Development.

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