BLACKBIRD FOR TRAINING

Employee safety and risk management in the work environment

24 – 28 May 2027
Kigali (Rwanda)



Employee safety and risk management in the work environment

Ref: 321581_128087 **Date:** 24 – 28 May 2027 **Location:** Kigali (Rwanda) **Fees:** 4200 GBP

Introduction

This course is designed to meet the needs of professionals in health, safety, security, and risk management, addressing the requirements of organizations across both public and private sectors. Safety and security departments are among the most crucial components of modern institutions and facilities, playing a vital role in protecting lives and property. Their importance makes them an essential part of any organization's training plans. This course provides the opportunity to apply the latest international practices and modern methodologies to enhance workplace safety culture, occupational health management, and risk mitigation strategies.

Participants will gain in-depth knowledge of employee safety training, workplace risk management, and will learn how to effectively reduce workplace hazards and prevent accidents. The training will help improve the performance of safety departments and raise the quality standards in managing health and safety policies within organizations.

Course Objectives

By the end of this course, participants will be able to:

- Identify key procedures that provide occupational safety for employees and reduce the risk of injury, creating a safer work environment.
- Understand the rights and responsibilities of both employees and employers concerning workplace safety.
- Learn how to comply with international safety standards and ensure adherence to public safety regulations.
- Identify common risks in the workplace and take effective measures to mitigate them.
- Develop skills in conducting workplace risk assessments and writing comprehensive safety reports.
- Learn risk mitigation strategies and apply them to create a safer workplace.
- Understand how to improve workplace safety culture and implement changes to foster a proactive safety culture.



Course Outlines

Day 1: Foundations of Security, Safety, and Quality - From Policy Development to Practical Training

- Overview of safety and security foundations, upgrading them to meet institutional standards.
- Modern methods of applying sound safety procedures in securing workplaces and protecting workers.
- Practical training on developing emergency plans and security strategies.
- Implementation of safety policies through technical guidance and effective workplace safety protocols.

Day 2: Analyzing and Assessing Workplace Hazards - From Electrical to Biological Risks

- Overview of workplace hazards:
  - Electrical hazards.
  - Mechanical hazards.
  - Physical hazards.
  - Biological hazards.
  - Ergonomic hazards interaction of work with the work environment.
  - Fire hazards and fire safety regulations.

Day 3: Safety in Indoor Work - Personal Protective Equipment, Machinery Protection, and Construction Risks

- Importance of indoor safety and the proper use of personal protective equipment planning, use, maintenance, storage.
- Hearing protection and the importance of protecting workers from noise.
- Protecting machinery and equipment to reduce mechanical hazards.
- Identifying and managing risks in construction and building works.

Day 4: Building Emergency Plans and Crisis Management - From Incident Command Systems to Safety System Audits

- Developing emergency plans and managing workplace crises.
- Introduction to the Incident Command System ICS for managing emergencies.
- Conducting safety inspections and auditing occupational safety and health systems.
- Investigating workplace accidents and ensuring compliance with safety regulations and standards.



Day 5: Successful International Models in Security and Smart Surveillance - Workplace Life Skills and Health Programming Best Practices

- Review of successful international models in security and smart surveillance technology.
- Best practices in developing workplace life skills and applying them to enhance safety and well-being.
- Health and wellness programming in the workplace: key strategies for creating a healthy working environment.

Why Attend This Course: Wins & Losses!

- Comprehensive knowledge in health, safety, and security management with a focus on workplace risk management and the application of international safety standards.
- Proficiency in conducting risk assessments and identifying key safety hazards within your workplace, enabling you to take the necessary steps to mitigate those risks.
- Ability to design and implement effective emergency plans and safety protocols tailored to your specific workplace.
- Enhanced skills to foster and improve a workplace safety culture, creating a safer, more efficient environment.
- Understanding of risk mitigation strategies and how to apply them for accident prevention and reducing workplace injuries.
- Hands-on experience in writing comprehensive safety reports and conducting audits of occupational health and safety systems.

Conclusion

This course offers a valuable opportunity to enhance your knowledge of workplace safety protocols and risk management. By applying the best international practices in safety and security management, you will be equipped to reduce risks, prevent injuries, and improve overall safety culture in your organization. Whether you're a safety officer, manager, or part of the human resources team, this training will help you foster a proactive, safety-focused culture that ensures the well-being of all employees.

After completing the course, you will have the expertise to implement workplace safety training programs, improve safety systems, and effectively manage risks, ultimately leading to a safer and more productive workplace.

