

## Driving Performance through Management & Leadership

*Baku (Azerbaijan)*

*13 - 17 October 2025*

UK Training

# PARTNER



## Driving Performance through Management & Leadership

Code: LM28 From: 13 - 17 October 2025 City: Baku (Azerbaijan) Fees: 4400 Pound

### Introduction

In today's rapidly changing and challenging business environment, high performance is driven by effective leadership. Achieving success in leadership requires the ability to engage teams and help them reach their full potential. This course is designed to focus on management and leadership training, enhancing performance-driven leadership, and developing key skills in leadership development programs. It equips team leaders with essential tools in leadership, communication, goal setting, time management, and motivation, all of which are crucial for driving team performance and enhancing organizational performance.

### Course Objectives

This course aims to equip participants with the necessary leadership skills to drive performance and create high-performing teams. Key learning outcomes include:

- Building trust and rapport among team members.
- Creating empowered, high-performing teams.
- Establishing a motivating team environment.
- Applying strategies for improving team relationships.
- Developing strategies to implement sustainable changes within a team.

### Course Outlines

#### Day 1: The Team Leadership Challenge

- Defining teams in the 21st century.
- The challenges facing organizations today.
- Skills of effective leadership.
- Characteristics of an effective team leader.
- Developing leadership skills.
- Leadership styles: self-analysis.
- Techniques to increase team effectiveness.

#### Day 2: Building a High-Performance Team

- The recipe for successful teams.
- The teamwork success formula.
- The importance of clear and measurable goals.
- Decision-making by consensus.
- Defining clear roles and work assignments.
- Moving from involvement to empowering the team.

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles and the text 'UK Training PARTNER' in a bold, black, sans-serif font.

UK Training  
**PARTNER**

- Types of high-performing teams.
- Stages of team development.

### Day 3: Inspiring Teams to Better Performance

- Identifying team roles.
- The Belbin Team Role Indicator.
- Aligning individual and team motivators.
- The values alignment matrix.
- Key strategies to resolve values conflicts.
- The motivating mix.
- Creating a supportive environment.
- Energizing your team.

### Day 4: Sustainable Strategies for Improving Team Relationships

- Identifying effective communication methods.
- Face-to-face communication.
- Team problem-solving techniques.
- Factors shaping team performance.
- Phases of team problem-solving.
- Tools for making effective decisions within teams.
- Key elements of effective decision-making.

### Day 5: The Team Leader's Role in Managing Change

- Managing change effectively.
- Change requires expansive thinking.
- Key factors in successful change.
- The change cycle.
- The 4-room apartment strategy.
- Common reactions to change.
- Helping teams move through the change stages.
- Strategies for managing change.
- The 17 laws of great teamwork.

### Why Attend This Course? Wins & Losses!

- High-impact leadership training: Gain practical tools for leading your teams to high performance and achieving your organizational goals.
- Enhancing organizational performance: Learn how to implement performance management training techniques that drive team success.
- Sustainable strategies: This course will teach you how to apply sustainable strategies for improving team performance and development.
- Change and motivation: Learn powerful techniques for motivating your team during times of change and how to manage transitions smoothly.

### Conclusion



The Driving Performance through Management & Leadership course is an essential program for anyone looking to develop their leadership skills and drive team performance. By focusing on key aspects of performance-driven leadership, management and leadership training, and effective team management, this course is designed to transform your approach to leading teams and implementing change.

A graphic of a chessboard with several chess pieces (a king, a queen, and a pawn) positioned on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the right side of the board.

UK Training  
**PARTNER**

Head Office: +44 7480 775 526  
Email: [Sales@blackbird-training.com](mailto:Sales@blackbird-training.com)  
Website: [www.blackbird-training.com](http://www.blackbird-training.com)



## Blackbird Training Cities

### Europe



Malaga (Spain)



Sarajevo (Bosnia and Herzegovina)



Oporto (Portugal)



Glasgow (Scotland)



Edinburgh (UK)



Oslo (Norway)



Annecy (France)



Bordeaux (France)



Copenhagen (Denmark)



Birmingham (UK)



Lyon (France)



Moscow (Russia)



Stockholm (Sweden)



Podgorica (Montenegro)



Batumi (Georgia)



Salzburg (Austria)



Florence (Italy)



London (UK)



Istanbul (Turkey)



Amsterdam



Düsseldorf (Germany)



Paris (France)



Athens (Greece)



Barcelona (Spain)



Munich (Germany)



Geneva (Switzerland)



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Zurich (Switzerland)



Manchester (UK)



Milan (Italy)



## Blackbird Training Cities

### USA & Canada



Los Angeles (USA)



Orlando, Florida (USA)



Online



Phoenix, Arizona (USA)



Houston, Texas (USA)



Boston, MA (USA)



Washington (USA)



Miami, Florida (USA)



New York City (USA)



Seattle, Washington (USA)



Washington DC (USA)



In House



Jersey, New Jersey (USA)



Toronto (Canada)

### ASIA



Baku (Azerbaijan)  
(Thailand)



Maldives (Maldives)



Doha (Qatar)



Manila (Philippines)



Bali (Indonesia)



Bangkok



Beijing (China)



Singapore (Singapore)



Sydney



Tokyo (Japan)



Jeddah (KSA)



Riyadh (KSA)



Melbourne (Australia)  
(Kuwait)



Phuket (Thailand)



Shanghai (China)



Dubai (UAE)



Kuala Lumpur (Malaysia)



Kuwait City



Seoul (South Korea)



Pulau Ujong (Singapore)



Irbid (Jordan)



Jakarta (Indonesia)



Amman (Jordan)



Beirut

UK Training  
**PARTNER**



## Blackbird Training Cities

### AFRICA



Kigali (Rwanda)



Cape Town ( South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Morocco)



Nairobi (Kenya)



Zanzibar (Tanzania)



Tangier (Morocco)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)



## Blackbird Training Clients



MANNAI Trading  
Company WLL,  
Qatar



Alumina Corporation  
Guinea



Booking.com  
Netherlands



Oxfam GB International  
Organization,  
Yemen



Capital Markets  
Authority,  
Kuwait



Waltersmith Petroman Oil Limited  
Nigeria



Qatar National Bank  
(QNB),  
Qatar



Qatar Foundation,  
Qatar



AFRICAN UNION ADVISORY  
BOARD ON CORRUPTION,  
Tanzania



KFAS  
Kuwait



Reserve Bank of  
Malawi,  
Malawi



Central Bank of Nigeria  
Nigeria



Ministry of Interior  
Kingdom of Saudi Arabia  
KSA



Mabruk Oil Company  
Libya



Saudi Electricity  
Company,  
KSA



BADAN PENGELOLA  
KEUANGAN Haji,  
Indonesia



NATO  
Italy



ENI CORPORATE  
UNIVERSITY,  
Italy



Gulf Bank  
Kuwait



General Organization for  
Social Insurance  
KSA



Defence Space Administration  
Nigeria



National Industries  
Group (Holding),  
Kuwait



Hamad Medical  
Corporation,  
Qatar



USAID  
Pakistan



STC Solutions,  
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS  
UN.



Authority for

UK Training  
**PARTNER**

## Blackbird Training Categories

### Management & Admin

Entertainment & Leisure  
Professional Skills  
Finance, Accounting, Budgeting  
Media & Public Relations  
Project Management  
Human Resources  
Audit & Quality Assurance  
Marketing, Sales, Customer Service  
Secretary & Admin  
Supply Chain & Logistics  
Management & Leadership  
Agile and Elevation

### Technical Courses

Artificial Intelligence (AI)  
Hospital Management  
Public Sector  
Special Workshops  
Oil & Gas Engineering  
Telecom Engineering  
IT & IT Engineering  
Health & Safety  
Law and Contract Management  
Customs & Safety  
Aviation  
C-Suite Training



 International House 185 Tower Bridge  
Road London SE1 2UF United Kingdom

 +44 7401 1773 35  
+44 7480 775526

 Sales@blackbird-training.com

 www.blackbird-training.com

UK Training  
**PARTNER**

