

Advanced Strategies in Human Resources

Istanbul (Turkey) - CVK Park Bosphorus Hotel Istanbul

6 - 10 October 2024

UK Training

PARTNER



Advanced Strategies in Human Resources

code: HR28 From: 6 - 10 October 2024 Venue: Istanbul (Turkey) - CVK Park Bosphorus Hotel Istanbul Fees: 3900 Pound

Introduction

Advanced Strategic HR Management training course focuses on human resource strategy, its integration with corporate planning, and the growth of human resource policies. Human resource management HRM is concerned with the personnel policies and supervisory practices and systems that manipulate the workforce. In broader terms, all decisions that affect the workforce of the organization are covered under this function. This course gives you knowledge of this function to better adapt and apply to your organization.

Course Objectives of The Advanced Strategies in Human Resources

- Understand the concepts and definitions of Human Resources Management
- Develop a training strategy to fulfill organisational needs
- Develop staff selection processes and performance appraisal systems
- Learn the Training Needs Analysis methodology and economic training delivery
- Sharpen communication and inter-personal skills for training
- Deliver training demands and evaluate the benefits effectively
- Understand how unwanted behaviours can cause conflict in the workplace

The Advanced Strategies in Human Resources Course Outlines

Day 1

Strategic Human Resource Planning

- How HR can be more strategic in an organization
- Different strategic tools and their application
- Building Ethical Organizations
- How to create a transparent and ethical culture
- The impact of external and internal factors on change

Day2

Effective Recruitment

- Understand the organizations strengths and weaknesses regarding Recruitment and Selection and external elements that affect effective recruitment
- Understand the impact of a best practice approach
- Avoid common management pitfalls

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

- Plan effectively prior to the interview
- Attract the right candidates using best practice techniques
- Plan the interview process to ensure efficiency and effectiveness
- Outline the importance of your communication skills
- Work within the legal framework
- Develop your own questioning techniques
- Structure of the interview, including delivering meaningful feedback
- The use of Psychometric Assessment

Day 3

Improving Motivation and Job Satisfaction

- Maximizing your human capital
- Effective Appraisal
- Performance appraisal objectives
- Alternative appraisal methodologies
- Effective and ineffective appraisals
- Assertiveness Skills
- Understanding the various models

Day 4

Effective Communication Skills

- Essential Listening and questioning techniques
- Maximizing good use of Body Language to positively influence
- Diversity Issues for HR Professionals
- Influencing across cultural differences and global business relationships

Day 5

Identification and Analysis of Training Needs

- Training and development strategy
- Analysis of training needs
- Cost-effective training delivery
- Skills transfer to the work-place

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles and the text 'UK Training PARTNER'.

Blackbird Training Cities

Europe & USA



Zurich (Switzerland)



Stockholm (Sweden)



Lyon (France)



Copenhagen (Denmark)



Bordeaux (France)



Annecy (France)



Oslo (Norway)



Edinburgh (UK)



Glasgow (Scotland)



Malaga (Spain)



London (UK)



Istanbul (Turkey)



Amsterdam (Netherlands)
(Switzerland)



Düsseldorf (Germany)



Paris (France)



Barcelona (Spain)



Munich (Germany)



Geneva



Prague (Czech)



Vienna (Austria)



Rome (Italy)



Brussels (Belgium)



Madrid (Spain)



Berlin (Germany)



Lisbon (Portugal)



Manchester (UK)



Milan (Italy)

USA & CANADA



Los Angeles (USA)



Florida (USA)



Online



Boston (USA)



Washington (USA)



Miami (USA)



New York (USA)



Toronto (Canada)



Blackbird Training Cities

Asia



Baku (Azerbaijan)



Maldives (Maldives)



Manila (Philippines)



Bali (Indonesia)



Bangkok (Tailand)



Beijing (China)



Jakarta (Indonesia)
(Malaysia)



Moscow (Russia)



Singapore (Singapore)



Sydney (Australia)



Tokyo (Japan)



Kuala Lumpur

Afrika



Kigali (Rwanda)



Cape Town (South Africa)



Accra (Ghana)



Lagos (Nigeria)



Marrakesh (Marocco)



Nairobi (Kenya)



Dubai (UAE)



Cairo (Egypt)



Sharm El-Sheikh (Egypt)



Casablanca (Morocco)



Tunis (Tunisia)

UK Traininig
PARTNER

Blackbird Training Clients

 <p>MANNAI CORPORATION MANNAI Trading Company WLL, Qatar</p>	 <p>GAC UNE FILIALE D' EGA Alumina Corporation Guinea</p>	 <p>Booking.com Booking.com Netherlands</p>	 <p>OXFAM Oxfam GB International Organization, Yemen</p>	 <p>Capital Markets Authority Kuwait</p>
 <p>Waltersmith Petroman Oil Limited Nigeria</p>	 <p>Qatar National Bank (QNB) Qatar</p>	 <p>Qatar Foundation Qatar</p>	 <p>AFRICAN UNION ADVISORY BOARD ON CORRUPTION Tanzania</p>	 <p>KFAS Kuwait</p>
 <p>Reserve Bank of Malawi Malawi</p>	 <p>Central Bank of Nigeria Nigeria</p>	 <p>Ministry of Interior Kingdom of Saudi Arabia KSA</p>	 <p>Mabruk Oil Company Libya</p>	 <p>Saudi Electricity Company KSA</p>
 <p>BPKH Badan Pengelola Keuangan Haji Indonesia</p>	 <p>NATO Italy</p>	 <p>ENI CORPORATE UNIVERSITY Italy</p>	 <p>Gulf Bank Kuwait</p>	 <p>General Organization for Social Insurance KSA</p>
 <p>Defence Space Administration Nigeria</p>	 <p>National Industries Group (Holding) Kuwait</p>	 <p>Hamad Medical Corporation Qatar</p>	 <p>USAID Pakistan</p>	 <p>STC Solutions KSA</p>
 <p>North Oil Company North Oil company,</p>	 <p>EKO Electricity</p>	 <p>Oman Broadband Oman Broadband</p>	 <p>UNITED NATIONS UN.</p>	 <p>Authority for Electricity Regulation Oman</p>

UK Training
PARTNER

Blackbird Training Categories

Management & Admin

Professional Skills
Finance, Accounting, Budgeting
Media & Public Relations
Project Management
Human Resources
Audit & Quality Assurance
Marketing, Sales, Customer Service
Secretary & Admin
Supply Chain & Logistics
Management & Leadership
Agile and Refinement

Technical Courses

Hospital Management
Public Sector
Special Workshops
Oil & Gas Engineering
Telecom Engineering
IT & IT Engineering
Health & Safety
Law and Contract Management
Customs & Safety
Aviation
C-Suite Training



International House 185 Tower Bridge
Road London SE1 2UF United Kingdom



+44 7401 1773 35
+44 7480 775526



training@blackbird-training.com



www.blackbird-training.com

UK Training

PARTNER

