BLACKBIRD FOR TRAINING

Time Management and Organisational Skills For 2 Days

5 – 9 July 2027
Accra (Ghana)



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Ref: 3255832_353282 **Date:** 5 – 9 July 2027 **Location:** Accra (Ghana) **Fees:** 4200 GBP

Introduction

The Personal Effectiveness, Time Management, and Continuous Professional Development course is designed to strengthen productivity, accountability, initiative, and long-term professional growth in environments where deadlines, reporting requirements, stakeholder expectations, and ongoing learning are critical to success.

In today's rapidly changing business environment, professionals are expected to manage increasing workloads while maintaining high standards of quality, responsiveness, and performance. Effective time management is no longer limited to organizing daily tasks; it involves prioritizing responsibilities, managing competing demands, maintaining accountability, and ensuring that commitments are completed efficiently and on time.

At the same time, continuous learning has become a fundamental requirement for maintaining professional relevance and organizational effectiveness. Professionals are expected to stay informed about industry developments, regulatory changes, emerging trends, and best practices through structured learning activities, professional certifications, conferences, seminars, and ongoing development initiatives.

This two-day course provides participants with practical frameworks for managing time, organizing priorities, improving accountability, and strengthening initiative. It also focuses on building a structured approach to continuous professional development through effective learning plans, participation in conferences, and the pursuit of professional certifications that support career growth and organizational performance.

The course enables participants to develop disciplined work habits, improve productivity, strengthen follow-through, and establish sustainable learning practices that contribute to long-term professional success.

Course Objectives

By the end of this course, participants will be able to:



- Manage time effectively in demanding professional environments.
- Prioritize tasks based on urgency, importance, deadlines, and business impact.
- Organize workloads using structured planning and tracking methods.
- Improve accountability for tasks, commitments, and outcomes.
- Strengthen initiative and proactive problem-solving capabilities.
- Manage competing priorities and stakeholder expectations.
- Improve productivity without compromising quality and accuracy.
- Develop effective follow-up and action-tracking practices.
- Communicate priorities, risks, and delays professionally.
- Build structured continuous learning habits.
- Identify relevant conferences, seminars, and professional events.
- Evaluate professional certifications aligned with career objectives.
- Develop individual professional development plans.
- Support career growth through ongoing learning and knowledge acquisition.

Course Outlines

Day 1: Time Management, Prioritization, and Personal Accountability

- Understanding time management as a performance and productivity tool.
- Identifying common causes of inefficiency and lost productivity.
- Differentiating between urgent, important, routine, and low-value activities.
- Prioritizing tasks based on deadlines, impact, and organizational requirements.
- Organizing daily, weekly, and monthly workloads effectively.
- Managing multiple responsibilities and competing priorities.
- Using planning tools, calendars, trackers, and action lists.
- Strengthening accountability through ownership and commitment management.
- Improving follow-up discipline and task completion rates.
- Managing pressure while maintaining quality and consistency.

Day 2: Continuous Learning, Professional Development, and Career Growth

- Understanding the importance of continuous learning in professional success.
- Developing a personal and professional learning strategy.
- Identifying knowledge gaps and development opportunities.
- Selecting relevant conferences, seminars, and professional events.
- Evaluating professional certifications and their organizational value.
- Building an annual professional development roadmap.
- Leveraging industry networks and knowledge-sharing opportunities.
- Staying current with industry trends, regulations, and emerging practices.
- Strengthening initiative through proactive learning and self-development.
- Creating a long-term continuous learning and career advancement plan.



Why Attend This Course: Wins & Losses!

- Improve control over workloads and competing priorities.
- Strengthen time management and organizational discipline.
- Increase productivity while maintaining quality standards.
- Improve accountability for tasks, commitments, and outcomes.
- Develop stronger initiative and proactive work habits.
- Enhance follow-up and task-tracking capabilities.
- Improve communication regarding priorities and deadlines.
- Build structured continuous learning habits.
- Identify valuable conferences and industry learning opportunities.
- Select certifications that support current and future career goals.
- Strengthen long-term professional development planning.
- Improve personal effectiveness and workplace performance.

Conclusion

The Personal Effectiveness, Time Management, and Continuous Professional Development course provides a practical two-day framework for improving productivity, accountability, initiative, and lifelong learning.

The first day focuses on managing time, organizing priorities, strengthening accountability, and improving follow-through in demanding work environments. Participants examine techniques that help them manage workloads effectively while maintaining quality, responsiveness, and performance.

The second day focuses on continuous learning, professional development, industry engagement, and career advancement. Participants explore how conferences, certifications, structured learning activities, and professional development planning contribute to long-term success and organizational effectiveness.

This course helps participants move from reactive work habits to a more structured, disciplined, and development-focused approach. It supports better planning, stronger accountability, improved productivity, and sustainable professional growth.

By the end of the course, participants will be better equipped to manage time effectively, maintain accountability, pursue continuous learning opportunities, participate in relevant conferences and certifications, and build a professional development strategy that supports long-term career success.

