BLACKBIRD FOR TRAINING

# Strategic Change, Risk Management & Leadership – Intensive Program

4 – 8 October 2027
Cape Town (South Africa)



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**Ref:** 3255647_347317 **Date:** 4 – 8 October 2027 **Location:** Cape Town (South Africa) **Fees:** 4200 GBP

## Introduction

In a business environment defined by rapid change and constant uncertainty, adaptability has become a critical capability rather than a competitive advantage. Organizations that successfully align Change Management, Leadership, and Risk Management are far better equipped to navigate complexity, maintain stakeholder trust, and achieve long-term sustainability.

This intensive 1-week program provides a practical and integrated approach to mastering these three essential disciplines. It is designed to equip professionals with proven tools, structured frameworks, and real-world insights to effectively lead transformation initiatives, manage uncertainty, and build a resilient, change-ready, and risk-aware organizational culture. The program bridges theory with application, ensuring participants can confidently apply what they learn in dynamic business environments.

## Course Objectives

By the end of this program, participants will be able to:

- Understand the dynamics and psychology of organizational change
- Apply effective Leadership strategies to drive and sustain change initiatives
- Communicate clearly with stakeholders and manage resistance to change
- Utilize global Risk Management frameworks such as ISO 31000, COSO, and PMBOK
- Identify, assess, and analyze risks using structured methodologies
- Develop and promote a strong risk-aware culture within organizations
- Strengthen decision-making in uncertain environments
- Integrate Change Management, Leadership, and Risk Management into a unified strategic approach

## Course Outlines

### Day 1: Foundations of Change, Leadership & Risk Management

- Introduction to Change Management, Leadership, and Risk Management
- Types and drivers of organizational change
- The role of Leadership in driving transformation
- Understanding the relationship between change, risk, and uncertainty
- Core Concepts of Risk Management
- Internal and external influencing factors



## Day 2: Change Management Frameworks & Leadership Skills

- Overview of key Change Management models Kotter, Lewin, ADKAR
- Stakeholder analysis and engagement strategies
- Change impact assessment techniques
- Developing transformational Leadership skills
- Emotional intelligence in leading change
- Vision setting and influencing teams effectively

## Day 3: Communication, Resistance & Risk Identification

- Effective communication strategies during organizational change
- Managing resistance and overcoming barriers
- Building trust and organizational credibility
- Identifying types of risks: strategic, operational, financial, and compliance risks
- Risk identification tools: SWOT, PESTLE, brainstorming
- Developing and maintaining a risk register

## Day 4: Risk Assessment, Analysis & Response Strategies

- Risk assessment techniques: likelihood and impact analysis
- Using risk matrices and heat maps
- Scenario analysis and risk prioritization
- Risk response strategies: avoid, reduce, transfer, accept
- Designing and implementing risk controls
- Aligning practices with PMBOK risk management standards

## Day 5: Integration, Culture & Practical Application

- Building a change-ready and risk-aware organizational culture
- Key risk indicators KRIs and performance monitoring
- Risk review, audit practices, and continuous improvement
- Real-world case studies and practical applications
- Developing a personal Leadership action plan
- Final presentations and feedback



## Why Attend this Course: Wins & Losses!

- Gain a comprehensive understanding of change management, Leadership, and risk management.
- Strengthen practical Leadership skills for managing uncertainty and transformation
- Apply internationally recognized Risk Management frameworks ISO 31000, COSO, PMBOK
- Improve stakeholder communication and engagement during change initiatives
- Build a more resilient and adaptable organization
- Enhance decision-making capabilities through structured risk analysis
- Learn from real-world case studies and interactive exercises
- Elevate your professional profile with valuable, in-demand expertise

## Conclusion

This program brings together three critical pillars of modern organizational success: leading change, inspiring leadership, and managing risk effectively. Over five intensive days, participants will gain practical knowledge, hands-on experience, and strategic insights that can be directly applied in their professional roles.

**By the end of the course, participants will be fully prepared to lead with confidence, foster change-ready and risk-aware cultures, and drive sustainable success in an increasingly complex and evolving business landscape.**

