

# Corporate Governance in Mining Companies



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## Corporate Governance in Mining Companies

### Introduction

Corporate governance is a cornerstone for ensuring transparency, integrity, and sustainability in the mining sector, which is highly sensitive and directly impacts the economy, environment, and society. This advanced course equips participants with a comprehensive understanding of governance frameworks in mining companies, focusing on global best practices in oversight, transparency, and stakeholder management. The program aims to strengthen trust, enhance accountability, and increase opportunities for sustainable growth.

### **Course Objectives**

By the end of this course, participants will be able to:

- Understand and apply the fundamental principles of corporate governance in the mining sector.
- Define the responsibilities of boards of directors and executive management in mining companies.
- Apply international frameworks such as OECD and IFC governance standards.
- Develop policies and procedures that ensure transparency and accountability.
- Manage stakeholders effectively, including local communities and investors.
- Assess risks associated with poor governance and design strategies to mitigate them.

### Course Outlines

### Day 1: Fundamentals of Governance in Mining

- Definition and objectives of corporate governance.
- The importance of governance in building trust and attracting investments.
- Comparative analysis of global governance frameworks.

#### Day 2: Boards of Directors and Executive Management

- Roles and responsibilities of boards of directors.
- Board-management relations and dynamics.
- Leadership models in global mining companies.

### Day 3: Transparency and Accountability

- Developing disclosure and transparency policies.
- Standards for financial and non-financial reporting.
- Applying sustainability and governance reporting practices.

### Day 4: Stakeholder Management

- Identifying key stakeholders in the mining sector.
- Strategies for engaging local communities.
- Balancing investor interests with societal and environmental demands.

### Day 5: Contemporary Challenges and Best Practices





- Risks arising from weak governance.
- Strategies for minimizing corruption and enhancing integrity.
- Case studies on governance successes and failures in mining companies.

### Why Attend This Course: Wins & Losses!

- Institutional Trust: Strengthen your company s reputation with investors and communities.
- Global Standards: Gain insights into the latest international frameworks and practices.
- Better Decision-Making: Improve the quality of governance at the senior management level.
- Sustainable Growth: Ensure long-term success through effective corporate governance.

### Conclusion

This course provides mining sector leaders with the knowledge and tools to establish robust corporate governance systems. By enhancing transparency, reducing risks, and balancing profitability with social responsibility, participants will be well-positioned to drive sustainable success in their organizations.





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