

Advanced Course in Team Building for Intact Teams

9 – 13 August 2027
Lyon (France)

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Ref: 3254475_311190 **Date:** 9 – 13 August 2027 **Location:** Lyon (France) **Fees:** 5900 GBP

Introduction

In today's fast-changing business environment, effective team building and strong collaboration are critical for organizational success. This advanced program on Team Building for Intact Teams is designed to strengthen synergy, trust, and productivity among existing teams by applying proven strategies, modern tools, and innovative practices.

Participants will gain deep insights into team dynamics, the role of emotional intelligence, and advanced techniques to foster collaboration, accountability, and resilience. Through case studies, interactive workshops, and hands-on exercises, this course ensures a practical and transformative learning experience tailored to intact teams.

Course Objectives

By the end of this program, participants will be able to:

- Understand the key elements of high-performing teams and the stages of team development.
- Apply advanced communication and conflict resolution techniques to improve team interaction.
- Foster a culture of trust, accountability, and mutual respect.
- Utilize modern collaboration tools and technologies to boost productivity.
- Develop strategies to maintain team motivation and engagement over time.
- Identify and overcome common challenges faced by intact teams.
- Implement continuous improvement processes to sustain team performance.

Course Outlines

Day 1: Foundations of High-Performing Teams

- Introduction to team dynamics.
- Stages of team development: forming, storming, norming, performing, and adjourning.
- Characteristics of high-performing teams.
- Leadership's role in team building.

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A graphic illustration of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a gold pawn nearby. The background features concentric circles and a checkered pattern.

Day 2: Advanced Communication and Conflict Resolution

- Effective communication strategies for intact teams.
- Active listening and constructive feedback.
- Conflict resolution techniques and practices.
- Building psychological safety within the team.

Day 3: Building Trust and Accountability

- Practical trust-building activities.
- Creating and sustaining a culture of accountability.
- Enhancing emotional intelligence in teams.
- Techniques to encourage mutual respect and collaboration.

Day 4: Leveraging Tools and Technologies for Collaboration

- Overview of modern collaboration platforms e.g., Microsoft Teams, Slack, Asana.
- Implementing virtual and hybrid team-building activities.
- Best practices for managing remote or distributed teams.
- Case studies of technology-driven collaboration success.

Day 5: Sustaining Team Performance and Continuous Improvement

- Strategies to maintain motivation and engagement.
- Identifying and addressing common team challenges.
- Introducing continuous improvement frameworks for teams.
- Action planning and defining next steps for team growth.

Why Attend this Course: Wins & Losses!

- Strengthen collaboration and trust within intact teams.
- Improve communication skills and conflict management techniques.
- Build emotional intelligence to enhance team relationships.
- Leverage technology for effective collaboration in modern workplaces.
- Increase productivity, motivation, and long-term engagement.
- Gain practical experience through workshops and case studies.
- Learn leadership approaches tailored to intact team dynamics.
- Develop actionable plans to sustain performance improvements.

Conclusion

Team Building for Intact Teams is not just about strengthening relationships but about creating sustainable frameworks for high performance. This program combines theory with real-world practice to help participants master communication, build trust, leverage collaboration tools, and apply continuous improvement processes.

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The word 'PARTNER' is written in large, bold, black capital letters across the board. Above the word, the text 'UK Training' is visible in a smaller font.

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By the end of the course, intact teams will be equipped with the strategies, mindset, and skills to thrive in today's dynamic business landscape.

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