

High Impact Leadership Program for Oil & Gas Professionals

23 – 27 November 2026
Paris (France)

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Introduction

In the rapidly evolving oil, gas, and petrochemical industry, effective leadership is crucial for navigating change, adapting to new challenges, and seizing opportunities. This High Impact Leadership Programme is tailored specifically for experienced professionals seeking to enhance their leadership capabilities and strategic thinking within these dynamic sectors. The course provides a structured framework for identifying and responding to new opportunities, helping participants align strategies with profitable growth objectives in oil, gas, and petrochemical industries. As these sectors experience significant changes—ranging from supply-demand shifts to new technologies and government policies—it is critical for leaders to develop professional leadership skills that allow them to thrive amid evolving risks and complex business environments.

This oil and gas leadership training focuses on equipping participants with practical tools and strategies that will enable them to become top performers in the industry by linking leadership to strategic growth.

Course Objectives

By the end of the course, participants will:

- Understand the three key dimensions of leadership within the oil, gas, and petrochemical sectors: oil, gas, and petrochemical trends, leadership, and strategic thinking.
- Develop actionable plans that link strategy to the achievement and sustainability of profitable growth.
- Evaluate, select, and apply essential strategic planning frameworks specific to the oil, gas, and petrochemical industries.
- Improve leadership skills, applying a systematic approach to business analysis and strategy execution.
- Identify priorities for personal and team development, creating a culture of continuous growth and leadership in the organization.

A graphic of a chessboard with several pawns and a king piece. The text 'UK Training PARTNER' is overlaid on the image.

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Course Outlines

Day 1: Leadership in the Oil, Gas, and Petrochemical Industry

- The difference between leadership and management.
- What leadership means in the oil, gas, and petrochemical sectors.
- Turning leadership theory into practical action.
- Understanding various leadership styles and managing your impact as a leader.
- Exploring why others would agree to be led by you.

Day 2: Oil, Gas, and Petrochemical Industry - Challenges and Opportunities

- Macroeconomic relationships between companies, governments, and institutions.
- Understanding the drivers behind the structural shift in oil, gas, and petrochemical industries.
- Analyzing OPEC and non-OPEC players and their influence on major markets.
- Strategic challenges and opportunities facing the oil, gas, and petrochemical sectors.
- Organizational design and business models in the context of leadership development.

Day 3: Strategic Thinking in the Oil, Gas, and Petrochemical Industry

- Defining what strategy is and why it matters.
- Aligning strategic and operational management to drive results.
- Applying analytical and problem-solving techniques to improve strategy.
- The central concept of profitable growth and how to integrate it into strategic plans.
- Preparing, implementing, and developing strategic plans for the future.
- Monitoring strategic performance and learning from results.

Day 4: Contributing to an Analysis of Strategic Risk

- Understanding strategic risks and their impact on the business.
- The importance of the risk management process in the strategic context.
- Tools and techniques for risk analysis and management at the strategic level.
- Developing and applying a strategic risk management system in oil, gas, and petrochemical sectors.
- How to mitigate risks and build resilience within the organization.

Day 5: Leadership and Strategic Thinking Workshop

- Applying strategic leadership to foster team development.
- Leveraging innovative leadership skills to drive change and performance.
- Developing a culture of strategic thinking within your team.
- Key learning points and summary of the entire course.
- Creating a personal plan to apply leadership and strategic thinking in your organization.

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Why Attend This Course: Wins & Losses!

- Gain a comprehensive understanding of high impact leadership and how it directly impacts the success of your oil, gas, or petrochemical organization.
- Master the ability to align leadership and strategy execution, ensuring sustainable growth in a competitive and ever-changing environment.
- Develop a strategic mindset that will help you manage risks, navigate opportunities, and make data-driven decisions that lead to profitable growth.
- Strengthen your professional leadership skills, making you a stronger and more effective leader within your organization.
- Learn how to tackle strategic risks and implement effective risk management strategies that safeguard the future of your business.

Conclusion

The High Impact Leadership Programme for Oil & Gas Professionals provides the skills and tools needed to develop effective leadership strategies, drive profitable growth, and lead teams successfully in the ever-evolving oil, gas, and petrochemical industries. Participants will leave the course equipped with practical knowledge to tackle strategic risks, enhance leadership performance, and create long-term value for their organizations. Whether you are looking to refine your leadership abilities or improve your strategic thinking, this course will empower you to navigate challenges and capitalize on opportunities for growth in one of the world's most critical industries.

Join this high impact leadership course and position yourself as a top leader in the global oil, gas, and petrochemical sectors.

A graphic of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a black pawn nearby. In the background, there are concentric circles emanating from a point on the board.

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