BLACKBIRD FOR TRAINING

Governance, Risk, and Compliance in Boards and Committees in the Public Sec

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Introduction

Building on the completion of the foundational phase in governance and risk management in the public sector, this advanced program is designed to strengthen governance mechanisms at the board and committee levels. The course focuses on enhancing strategic oversight, improving decision-making quality, and ensuring alignment with strategic objectives, regulatory requirements, and effective control frameworks.

Through interactive discussions and practical presentations, participants will gain advanced tools to support board-level governance, committee governance, strategic risk management, institutional compliance, ethical oversight, internal control systems, and the use of modern technologies. The program integrates internationally recognized governance models such as COSO and OECD, supporting the application of global best practices in public sector governance.

Course Objectives

By the end of this course, participants will be able to:

- Lead governance systems through effective boards and specialized committees.
- Evaluate the performance and effectiveness of boards and committees.
- Address key governance challenges in the public sector and propose practical solutions.
- Apply international best practices in governance, risk management, and compliance.
- Strengthen institutional governance at both strategic oversight and operational levels.
- Utilize modern tools and technologies to enhance governance and oversight processes.

Course Outlines

Day One: Advanced Governance Frameworks and Board Oversight

- Advanced concepts of governance, risk management, and compliance.
- Board-level governance responsibilities and strategic oversight roles.
- Roles of boards and committees within public sector institutions.
- Analysis of governance, risk, and compliance challenges.
- Overview of global governance frameworks such as COSO and OECD.



Day Two: Structuring Boards and Committees

- Board composition, roles, and responsibilities.
- Specialized committees: audit, risk, nominations, and governance committees.
- Delegation of authority and committee mandates.
- Relationship between boards and executive management.
- Governance leadership within the public sector environment.

Day Three: Enterprise Risk Management and Compliance Oversight

- Enterprise Risk Management from a board-level perspective.
- Risk identification, classification, and prioritization processes.
- Risk assessment tools and oversight mechanisms.
- Institutional compliance frameworks and governance policies.
- Regulatory requirements, compliance monitoring, and reporting obligations.

Day Four: Internal Control, Audit, and Ethical Governance

- Internal control systems and board responsibilities.
- Internal audit functions and audit committee roles.
- Review of audit plans and follow-up mechanisms.
- Ethical governance and integrity frameworks.
- Oversight of ethical conduct and institutional behavior.

Day Five: Technology, Performance Evaluation, and Governance Roadmap

- Role of technology and innovation in governance oversight.
- Digital tools, dashboards, and performance indicators.
- Use of artificial intelligence in board and executive governance.
- Evaluation of board and committee performance.
- Governance readiness assessment and development of a governance improvement roadmap.

Why Attend This Course: Wins & Losses!

- Strengthen governance oversight at board and committee levels.
- Improve the quality and effectiveness of strategic decision-making.
- Enhance institutional risk management and compliance capabilities.
- Support ethical governance and institutional integrity.
- Improve organizational resilience and responsiveness to strategic risks.
- Align governance practices with international standards and frameworks.
- Leverage technology to enhance governance transparency and effectiveness.



Conclusion

This course offers a comprehensive and practical learning journey for board members, committee members, and senior leaders in the public sector. It equips participants with advanced governance knowledge, analytical frameworks, and practical tools to strengthen oversight, accountability, and strategic alignment.

By combining international governance standards, applied methodologies, and modern technologies, the program enables participants to build stronger governance systems, enhance institutional resilience, and support long-term sustainability in an increasingly complex regulatory and risk environment.

