BLACKBIRD FOR TRAINING

Advanced Leadership & Team Management

11 – 15 October 2027
Lyon (France)



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Ref: 3255356_194222 **Date:** 11 – 15 October 2027 **Location:** Lyon (France) **Fees:** 5900 GBP

Introduction

In today's complex and fast-changing business environment, leadership is no longer limited to giving directions — it has evolved into an art that combines inspiration, emotional intelligence, and strategic foresight.

The Advanced Leadership & Team Management course offers an integrated framework designed to enhance participants' ability to lead with confidence, motivate teams, and build high-performance cultures. It focuses on practical leadership strategies, behavioral analysis, and decision-making tools that empower leaders to drive organizational excellence through collaboration, innovation, and accountability.

Course Objectives

- Understand advanced leadership concepts and modern management principles.
- Analyze leadership styles and apply the most effective approach for each situation.
- Strengthen communication and influence skills to lead diverse teams.
- Develop strategies to motivate and engage team members.
- Manage and resolve conflicts constructively.
- Build a culture of trust, collaboration, and shared responsibility.
- Enhance decision-making capabilities in leadership contexts.
- Apply strategic thinking in planning and performance management.

Course Outlines

Day 1: Advanced Concepts of Leadership

- Introduction to leadership and its strategic importance.
- The difference between leadership and management in practice.
- Key traits and skills of effective leaders.
- Understanding leadership styles and their impact on performance.
- Adapting leadership approaches to changing environments.
- Workshop: Self-assessment of personal leadership style.



Day 2: Building High-Performance Teams

- The dynamics and stages of team formation and development.
- Assigning roles and responsibilities effectively.
- Encouraging collaboration and shared accountability.
- Managing personality differences and team diversity.
- Creating alignment and commitment within teams.
- Practical exercise: Designing a cohesive team model.

Day 3: Leadership Communication and Motivation

- Foundations of effective leadership communication.
- The art of active listening and empathetic interaction.
- Delivering constructive feedback with clarity and respect.
- Understanding the psychology of motivation and engagement.
- Applying emotional intelligence in team management.
- Simulation: Analyzing team behavior and motivation techniques.

Day 4: Performance Management and Conflict Resolution

- Setting performance metrics and evaluation systems.
- Problem-solving and decision-making under pressure.
- Techniques for handling conflicts positively and productively.
- Transforming disagreements into opportunities for growth.
- Managing stress and maintaining team morale.
- Practical exercise: Leadership scenarios and crisis response.

Day 5: Strategic Leadership and Sustainable Development

- Building a clear and inspiring leadership vision.
- Designing and executing strategic action plans.
- Encouraging creativity and innovation within teams.
- Developing future leaders and succession planning.
- Managing organizational change effectively.
- Final project: Integrating leadership and team management principles.



Why Attend This Course? Wins & Losses!

- Gain an in-depth understanding of modern leadership frameworks.
- Master the ability to build and lead cohesive teams.
- Enhance communication, trust, and collaboration skills.
- Learn to motivate individuals and improve team engagement.
- Strengthen conflict resolution and problem-solving abilities.
- Apply strategic thinking to achieve organizational objectives.
- Improve adaptability and resilience in challenging environments.
- Build a balanced leadership style combining empathy and authority.

Conclusion

The Advanced Leadership & Team Management program provides an essential foundation for professionals seeking to elevate their leadership impact and drive organizational success.

Through a blend of theory, case studies, and real-world applications, participants will gain the tools to lead confidently, communicate effectively, and create an environment that fosters collaboration and innovation.

Effective leadership today is not defined by authority alone but by the ability to inspire, influence, and empower others — and this course equips participants with the mindset and skills to do just that.

