BLACKBIRD FOR TRAINING

Corporate Governance in Mining Companies

11 – 15 April 2027
Dubai (UAE)

Corporate Governance in Mining Companies

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Introduction

Corporate governance is the foundation for transparency, integrity, and sustainability in the mining industry — a sector that directly affects the economy, environment, and society. This specialized program provides participants with a comprehensive understanding of governance frameworks in mining organizations, emphasizing global best practices in oversight, transparency, and stakeholder management. The program aims to strengthen trust, improve accountability, and promote sustainable growth across mining operations.

Course Objectives

By the end of this course, participants will be able to:

- Understand and apply the fundamental principles of corporate governance in the mining sector.
- Define the responsibilities of boards of directors and executive management in mining companies.
- Apply international frameworks such as OECD and IFC governance standards.
- Develop policies and procedures that ensure transparency and accountability.
- Manage stakeholders effectively, including local communities and investors.
- Assess risks associated with poor governance and design strategies to mitigate them.

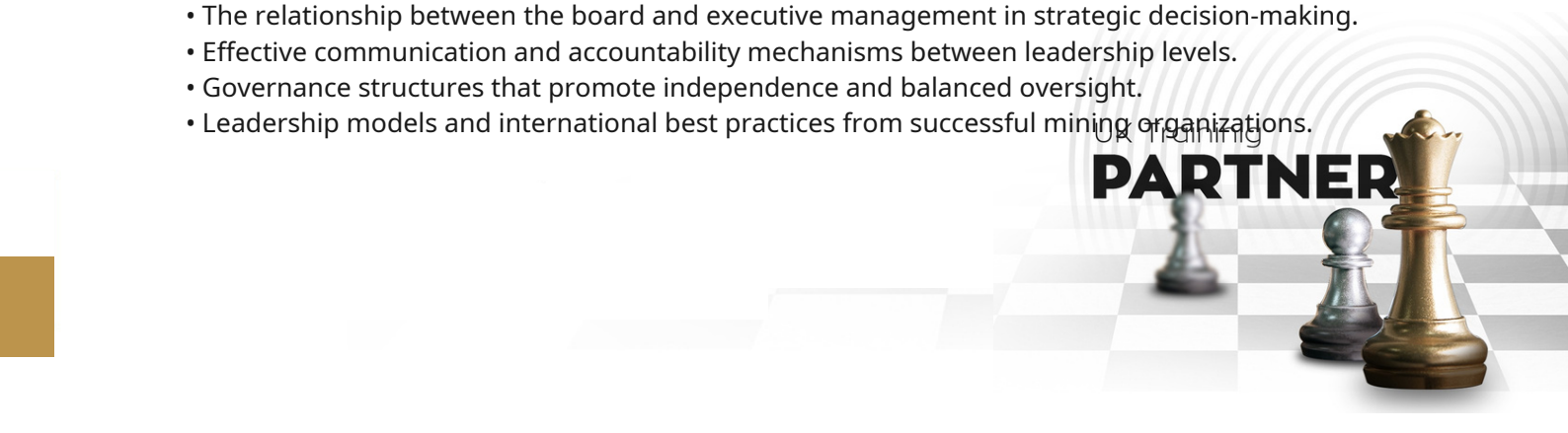
Course Outlines

Day 1: Fundamentals of Governance in Mining

- Definition and objectives of corporate governance within mining operations.
- The importance of governance in building investor confidence and maintaining sustainability.
- Comparative review of global governance frameworks applied in mining sectors.
- Linking governance principles with operational efficiency and risk management.
- Real-world examples of governance-driven transformation in leading mining companies.

Day 2: Boards of Directors and Executive Management

- Roles, responsibilities, and composition of the board of directors in mining companies.
- The relationship between the board and executive management in strategic decision-making.
- Effective communication and accountability mechanisms between leadership levels.
- Governance structures that promote independence and balanced oversight.
- Leadership models and international best practices from successful mining organizations.



Day 3: Transparency and Accountability

- Developing clear and practical policies for disclosure and transparency.
- International standards for financial and non-financial reporting in mining.
- Integrating sustainability reporting into overall governance frameworks.
- Tools and indicators for measuring transparency performance.
- Real-life applications of corporate reporting and their impact on investor relations.

Day 4: Stakeholder Management

- Identifying and mapping key internal and external stakeholders.
- Building effective communication and engagement channels with local communities.
- Balancing investor, environmental, and social priorities in decision-making.
- Managing conflicts of interest and promoting stakeholder collaboration.
- Case discussions on successful stakeholder engagement in mining projects.

Day 5: Contemporary Challenges and Best Practices

- Recognizing common governance risks and weaknesses in mining institutions.
- Implementing strategies to prevent corruption and promote ethical conduct.
- Learning from real case studies of governance failures and reform initiatives.
- Applying global best practices to strengthen internal controls and compliance.
- Designing future-ready governance frameworks for sustainable mining growth.

Why Attend This Course: Wins & Losses!

- Institutional Trust: Build credibility and strengthen your company's reputation with stakeholders.
- Global Standards: Gain insights into internationally recognized governance models and frameworks.
- Informed Leadership: Enhance decision-making capabilities for greater transparency and accountability.
- Risk Prevention: Identify governance gaps early and develop strategies to reduce exposure.
- Sustainable Growth: Achieve long-term competitiveness through ethical and responsible governance practices.

Conclusion

This course empowers mining sector professionals to establish and maintain strong corporate governance systems that drive transparency, ethical leadership, and sustainable performance. By aligning governance practices with global standards and stakeholder expectations, participants will gain the expertise to manage risks effectively, enhance accountability, and foster responsible growth across all levels of their organizations.