BLACKBIRD FOR TRAINING

Comparative Political Systems

13 – 17 December 2026
Online

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PARTNER



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Introduction

Understanding political systems has become a crucial requirement for leaders and decision-makers in today's complex and interconnected world. Political systems not only shape governance structures but also influence economic stability, social cohesion, and international relations. For executives, mid-level managers, and professionals across diverse sectors in the Middle East and North Africa, mastering Comparative Political Systems offers deep insights into how institutions function, how policies are shaped, and how governance impacts organizational and national performance.

This program provides participants with analytical tools to compare different political systems, evaluate their strengths and weaknesses, and draw lessons that can be applied in their institutional and professional contexts. Whether in government, banking, telecommunications, energy, or human resources, the knowledge gained will support strategic decision-making, improve institutional adaptability, and enhance professional competencies.

Course Objectives

- Understand the fundamental concepts and classifications of political systems.
- Compare democratic, authoritarian, and hybrid systems.
- Analyze the interaction between political institutions and economic policies.
- Explore the relationship between governance and sustainable development.
- Examine case studies from global and regional political systems.
- Apply analytical frameworks to assess institutional effectiveness.
- Develop the ability to anticipate political risks and opportunities.
- Strengthen leadership and strategic thinking skills through political analysis.

Course Outlines

Day 1: Foundations of Comparative Political Systems

- Definition and scope of comparative politics.
- Key theories and methodologies in political comparison.
- Classification of political systems.
- Understanding constitutions, the rule of law, and sovereignty.
- Historical evolution of political structures.
- Group exercise: Mapping political systems across different regions.



Day 2: Democratic Models and Practices

- Core principles of democracy representation, participation, accountability.
- Different forms of democracy parliamentary, presidential, mixed.
- Electoral systems and their impact on governance.
- Role of civil society and media in democratic systems.
- Challenges facing democracies in the digital age.
- Case study: Comparing two democratic countries.

Day 3: Authoritarian and Hybrid Systems

- Features of authoritarian regimes.
- Hybrid systems: blending democracy with authoritarian practices.
- Mechanisms of political control and legitimacy.
- Role of military and security institutions in governance.
- Social and economic impacts of authoritarian systems.
- Case study: Analysis of a hybrid political system.

Day 4: Political Institutions, Policy, and Governance

- Structure and role of legislatures, executives, and judiciaries.
- Policy-making processes in different systems.
- Relationship between governance and economic performance.
- Political stability and risk assessment.
- Role of international organizations and global governance.
- Practical activity: Policy analysis simulation.

Day 5: Regional Applications, Case Studies, and Future Trends

- Political systems in the Middle East and North Africa.
- Comparative analysis of governance models across regions.
- Future of political systems in the digital era.
- Emerging trends: populism, globalization, and regional integration.
- Final group project: Designing a comparative analysis report.
- Program wrap-up and evaluation.



Why Attend This Course: Wins & Losses!

- Gain comprehensive knowledge of comparative political systems.
- Develop the ability to analyze global and regional governance.
- Strengthen strategic decision-making skills.
- Enhance understanding of political risk management.
- Apply lessons learned to organizational contexts.
- Improve leadership competencies through political analysis.
- Network with peers and experts across multiple sectors.
- Access global best practices in political systems analysis.

Conclusion

Comparative Political Systems is a vital field of study for professionals and leaders seeking to understand how governance models shape societies and institutions. This program provides both theoretical foundations and practical applications, enabling participants to evaluate political environments, anticipate risks, and make informed decisions.

By exploring democracies, authoritarian regimes, and hybrid systems, alongside case studies from the Middle East and beyond, participants will leave equipped with actionable insights that directly support their leadership and organizational goals.

