BLACKBIRD FOR TRAINING

Collaborative Leadership: Building Strong Teams Across Departments

7 – 11 December 2026
Brussels (Belgium)



Collaborative Leadership: Building Strong Teams Across Departments

Ref: 3254695_174365 **Date:** 7 – 11 December 2026 **Location:** Brussels (Belgium) **Fees:** 5200 GBP

Introduction

This course is designed for leaders who want to enhance collaboration across different departments within their organization. Participants will learn how to break down silos, foster communication and trust, and align teams toward common goals. With effective collaborative leadership strategies, participants will gain the tools needed to build a culture of ongoing collaboration, resulting in improved team performance and organizational success.

Course Objectives

By the end of this course, participants will be able to:

- Understand the importance of collaborative leadership in organizational success.
- Learn how to enhance collaboration between departments to achieve shared goals.
- Develop leadership skills to build trust and improve communication across teams.
- Gain techniques for motivating cross-departmental teams and ensuring alignment.
- Learn how to guide teams across departments toward a unified vision.
- Improve skills for addressing challenges and overcoming barriers between departments.
- Develop strategies to promote accountability and ownership within teams.
- Build a culture of continuous collaboration and sustainable improvement.

Course Outlines

Day 1: Introduction to Collaborative Leadership

- Understand the fundamentals of collaborative leadership and its impact on organizational success.
- Learn the importance of breaking down silos and enhancing interdepartmental collaboration.
- Explore how collaboration drives better organizational outcomes.
- Assess the current state of cross-department collaboration in your organization.
- Set personal goals for developing collaborative leadership skills.



Day 2: Building Trust and Communication Across Departments

- Learn strategies to build trust between departments.
- Improve communication among cross-departmental teams.
- Practice active listening and open communication techniques.
- Overcome common communication barriers between departments.
- Build stronger relationships through transparency and mutual respect.

Day 3: Aligning Goals and Driving a Shared Vision

- Develop strategies to align departmental goals with organizational objectives.
- Create a shared vision to inspire and motivate teams.
- Understand the leader's role in clarifying and unifying goals across departments.
- Address conflicts arising from misaligned goals.
- Learn how to guide diverse teams toward common objectives.

Day 4: Fostering Accountability and Ownership

- Develop strategies to encourage accountability within cross-departmental teams.
- Learn how to define roles and responsibilities to ensure ownership.
- Build a culture of respect where each department feels valued.
- Overcome challenges related to accountability in collaborative projects.
- Motivate teams to take ownership and contribute to shared outcomes.

Day 5: Sustaining Collaboration and Driving Long-Term Success

- Learn how to sustain collaboration efforts over time.
- Develop strategies for monitoring and assessing ongoing collaboration initiatives.
- Adapt collaboration techniques as teams evolve.
- Foster a mindset of continuous improvement to achieve better collaborative results.
- Create an action plan to implement collaborative leadership practices in your organization.
- Reflect on key lessons learned and develop strategies for building strong teams across departments.

Why Attend This Course: Wins & Losses!

- Gain skills to foster collaboration between departments and achieve shared goals.
- Learn how to build trust and improve communication across teams.
- Develop leadership skills to manage and unite cross-departmental teams.
- Enhance your ability to motivate teams to deliver shared results.
- Build a culture of respect, accountability, and cooperation across departments.
- Improve team performance through sustainable, ongoing collaboration.
- Learn to overcome challenges and barriers to cross-department collaboration.
- Foster innovation by promoting knowledge sharing between teams.
- Achieve long-term success by sustaining collaboration across departments.
- Lead teams toward common goals to achieve exceptional results.



Conclusion

The Collaborative Leadership: Building Strong Teams Across Departments course is an excellent opportunity for leaders who want to improve collaboration within their organizations. By learning to build trust, improve communication, and align goals across departments, participants will develop the skills needed to achieve shared success and strengthen organizational performance.

Enroll now to enhance your leadership abilities and build effective cross-departmental teams for lasting success.

