BLACKBIRD FOR TRAINING

CAL Essentials for Team and Organization Leaders

14 – 18 December 2026
Brussels (Belgium)



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Introduction

In today's fast-paced and dynamic business landscape, organizational leadership plays a crucial role in ensuring adaptability and success. The Certified Agile Leadership CAL Essentials course is a comprehensive team leadership training course that empowers participants with the tools, frameworks, and skills necessary to thrive in complex and rapidly changing environments. This leadership and team training program is designed to help leaders foster collaboration, drive innovation, and implement agile leadership practices effectively.

By mastering the CAL framework, participants will not only gain a deeper understanding of organizational leadership meaning but also develop advanced skills to train as a team in leadership, enhancing both personal and organizational growth.

Course Objectives

- Understand organizational leadership: Define organizational leadership and explore its importance in managing change and uncertainty.
- Master the CAL framework: Gain insights into the CAL framework and its role in building agile, high-performing teams.
- Develop leadership and team training skills: Enhance team leadership skills training to empower self-organizing teams and inspire accountability.
- Foster collaboration and innovation: Build a culture of trust, continuous improvement, and innovation within teams and organizations.
- Adapt to complexity and change: Learn strategies for organizational leadership and development in complex and uncertain environments.
- Drive organizational agility: Apply agile leadership practices to implement large-scale changes and foster sustainable growth.



Course Outlines

Day 1: Introduction to Agile Leadership

- What is organizational leadership? Explore the organizational leadership definition and its role in modern businesses.
- Understanding the principles and values of agile leadership.
- Assessing personal leadership styles and identifying growth areas for team leadership training.
- The impact of organizational leadership skills on team and organizational success.

Day 2: The CAL Framework

- Overview of the CAL framework and its components.
- Using the CAL framework for organizational leadership development.
- Building an agile culture that supports team collaboration and continuous improvement.
- Practical applications of the CAL framework in fostering team leadership skills.

Day 3: Empowering and Motivating Teams

- Strategies to train as a team in leadership and build self-organizing teams.
- Encouraging collaboration and fostering a culture of trust and accountability.
- Motivating teams to deliver exceptional results through team leadership training courses.
- Techniques to integrate organizational leadership training into daily practices.

Day 4: Leading Through Complexity and Change

- Exploring the challenges of leading in uncertain and complex environments.
- Strategies for organizational leadership and development to navigate change effectively.
- Facilitating team adaptability and resilience during transitions.
- Understanding the benefits of organizational leadership in driving business success.

Day 5: Driving Organizational Agility

- Implementing agile leadership practices at the organizational level.
- Developing organizational leadership qualities that foster continuous growth and performance.
- Measuring the impact of agile leadership on organizational leadership certification outcomes.
- Case studies on successful integration of team leadership skills training with agile practices.



Why Attend this Course: Wins & Losses!

- Master the CAL framework to lead with agility and foster team success.
- Gain advanced skills in leadership and team training to enhance collaboration and innovation.
- Learn how to implement strategies for organizational leadership and development.
- Achieve an edge in the business world with a certificate in organizational leadership.
- Build organizational leadership skills that align with modern business needs and ensure long-term success.

Conclusion

The Certified Agile Leadership CAL Essentials course offers an unparalleled opportunity to develop organizational leadership qualities and master team leadership skills training. Participants will leave with practical tools and a deep understanding of the CAL framework, enabling them to foster innovation, drive organizational change, and lead with confidence.

Whether you aim to excel in team leadership training courses or achieve a certificate in organizational leadership, this course will provide the knowledge and skills needed to succeed. Take the next step in your leadership journey and unlock the full potential of your team and organization with this transformative training program!

