BLACKBIRD FOR TRAINING

Enhancing governance, leadership and trustee skills in the government sector Comprehensive

5 – 16 July 2027
Paris (France)



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Introduction

In today's ever-evolving government sector, effective governance and leadership are essential for ensuring long-term success, sustainability, and the achievement of strategic objectives. As public sector leaders and trustees face challenges such as digital transformation, rising stakeholder expectations, and the need for ethical decision-making, it is crucial to equip them with the skills and tools to lead with integrity and vision. This 2-week course offers an in-depth exploration of advanced governance models, leadership enhancement strategies, and the growing role of trusteeship in fostering transparency, accountability, and organizational effectiveness. Participants will gain actionable insights into governance frameworks, strategic leadership techniques, and decision-making processes tailored for the public sector.

Course Objectives

By the end of this course, participants will be able to:

- Enhance leadership skills through advanced governance frameworks that promote transparency and accountability.
- Master strategic leadership abilities, with a focus on vision, ethics, and transformational change.
- Strengthen the role of trustees in supporting governance goals and maintaining high ethical standards.
- Implement risk management strategies aligned with international best practices in public sector governance.
- Cultivate a culture of continuous improvement and innovation to address future governance challenges, such as digital transformation and sustainability.

Course Outlines

Day 1: Introduction to Governance and Leadership in the Public Sector

- Overview of public sector governance: core principles and practices.
- The role of leadership in achieving governance success.
- The importance of transparency, accountability, and ethical practices.
- Case studies of global governance models in the public sector.



Day 2: Ethical Leadership and Public Governance

- Ethical leadership in government organizations and how to foster a culture of integrity.
- Navigating ethical dilemmas in decision-making.
- Group activity: Crafting an ethical governance strategy for a public sector organization.

Day 3: Strategic Leadership in Public Administration

- Understanding the concept of strategic leadership in the government sector.
- Visionary leadership: Leading with foresight in public administration.
- Driving innovation and change through effective leadership.
- Leadership simulation: Addressing complex public sector challenges.

Day 4: Governance Models and Frameworks

- Modern governance models: insights from local and global case studies.
- Designing a governance framework for public sector institutions.
- Aligning governance structures with strategic organizational goals.
- Workshop: Developing a governance framework for your organization.

Day 5: The Role of Trustees in Public Sector Governance

- Defining trusteeship and understanding trustees' roles and responsibilities.
- Trustees as ethical guardians and strategic partners in governance.
- Strengthening trustee-leadership collaboration for greater organizational impact.
- Group discussion: Best practices for constructive trusteeship in governance.

Day 6: Governance Risk Management and Accountability

- Identifying and mitigating governance risks in the public sector.
- Implementing accountability mechanisms and ensuring compliance.
- Introduction to Governance Risk and Compliance GRC frameworks.
- Group exercise: Creating a risk management plan for public institutions.

Day 7: Stakeholder Engagement and Communication Strategies

- Building trust and engagement with key stakeholders in the public sector.
- Effective communication strategies for public sector leaders and trustees.
- Tools and techniques for ensuring transparency and accountability in stakeholder relations.
- Workshop: Designing a stakeholder engagement strategy.



Day 8: Digital Transformation and Governance

- Exploring the impact of digital transformation on public sector governance.
- Governance strategies for managing digital disruption.
- Leveraging analytics in government sector decision-making.
- Case study: Digital governance in leading countries.

Day 9: Leadership in Times of Crisis and Change

- Crisis leadership strategies for the government sector.
- Leading through disruptive changes: Adaptation strategies for public institutions.
- Building resilience within public institutions during crises.
- Crisis simulation: Governance during uncertainty.

Day 10: Continuous Improvement and Future Governance Trends

- Creating a culture of continuous improvement in public institutions.
- Preparing for future challenges in public governance: sustainability, globalization, and innovation.
- Preparing governance and leadership for a digital and sustainable future.
- Final group exercise: Crafting an action plan for enhanced governance and leadership.

Why Attend This Course: Wins & Losses!

By participating in this comprehensive course, you will:

- Enhance leadership ability through strategies to enhance leadership skills, equipping you with the knowledge to lead with vision, integrity, and foresight.
- Master the art of constructive trusteeship and the role of trustees in ensuring effective governance within public institutions.
- Learn to implement international best practices in governance risk management, improving accountability, and reducing organizational risks.
- Gain insights into how digital transformation is reshaping the government sector and how to lead this change effectively.
- Build the leadership enhancement skills necessary for adapting to emerging challenges, including sustainability, technological disruptions, and stakeholder expectations.
- Develop a strategic action plan to create a culture of continuous improvement and adapt your governance frameworks for a rapidly evolving world.



Conclusion

This course offers a unique opportunity for public sector leaders and trustees to gain critical insights into advanced governance models, strategic leadership, and digital transformation. Through real-world case studies, practical workshops, and group exercises, you will leave with the tools to tackle the challenges of modern governance, enhance your leadership skills, and position your organization for long-term success and sustainability.

Don’t miss the opportunity to master the principles of trusteeship, develop leadership enhancement strategies, and prepare for the future of governance in the public sector.

