BLACKBIRD FOR TRAINING

Learning Agility in Executive Career Success

25 – 29 January 2027
Paris (France)



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Introduction

Welcome to the Learning Agility in Executive Career Success course. In today's rapidly evolving business environment, executives must adapt quickly to new challenges and opportunities. One of the most critical traits to thrive in this landscape is learning agility. Learning agility refers to the ability to rapidly adapt, learn from experiences, and apply new knowledge to different situations, making it a key competency for career success.

In this course, we will explore the concept of learning agility in depth, examine its importance, and provide you with practical strategies to develop and enhance your learning agility skills. By the end of this course, you will understand what learning agility is and how to apply it effectively to accelerate your career and improve your leadership capabilities as an agile executive.

Course Objectives

- Understand the Concept of Learning Agility: Begin by exploring the definition of learning agility and its significance in executive roles. Through real-life case studies, you will see examples of executives with strong learning agility, understand its core components, and learn how it contributes to success in today's competitive business world.
- Identify the Key Components of Learning Agility: Learning agility includes various essential components such as mental agility, interpersonal agility, change agility, and self-awareness. We will walk you through these elements, allowing you to identify and develop them in your own career. By the end of this module, you will have a clear understanding of how to cultivate learning agility and leverage it for professional growth.
- Enhance Self-Awareness for Agile Execution: Self-awareness is a cornerstone of learning agility. You will engage in learning agility assessment activities that help you recognize your strengths, weaknesses, and preferred learning styles. This self-reflection will serve as the foundation for accelerating your career and achieving agile execution in every aspect of your professional life.
- Develop Learning Agility Skills: Learn practical techniques for enhancing your learning agility skills, including how to embrace change, think critically, adapt to evolving environments, and build strong interpersonal relationships. These strategies are crucial for improving your ability to increase agility and address challenges in the executive world.



Course Outlines

Day 1: Introduction to Learning Agility

- Defining learning agility and understanding its impact on career success.
- The importance of learning agility in executive success.
- Case studies of executives demonstrating strong learning agility.

Day 2: Components of Learning Agility

- Mental agility: Critical thinking and embracing complexity.
- Interpersonal agility: Building effective relationships and collaboration.
- Change agility: Adapting to and leading through change.

Day 3: Self-Awareness and Learning Preferences

- Understanding your strengths and weaknesses.
- Identifying your learning preferences and how to leverage them for growth.
- Developing self-awareness as a tool for professional development.

Day 4: Strategies for Enhancing Learning Agility

- Embracing change and actively seeking new experiences to boost learning agility.
- Developing a growth mindset and its impact on agile leadership.
- Effective communication and feedback techniques for improving agility skills.

Day 5: Applying Learning Agility in Your Executive Career

- Creating a personal learning plan to foster continuous growth and agility.
- Overcoming obstacles to learning agility and ensuring sustainable development.
- How to develop agility and apply it to agile execution in your career.



Why Attend this Course: Wins & Losses!

- Master the concept of learning agility: By understanding what is learning agility and how to cultivate learning agility, you'll be able to navigate the dynamic business environment with greater ease and confidence.
- Enhance your leadership capabilities: Developing strong learning agility skills is key to becoming a successful executive. You'll learn how to increase agility and foster agility within your team, leading to improved business outcomes and agile execution.
- Practical strategies for career success: Learn actionable strategies that enable you to think critically, adapt to change, and overcome obstacles, positioning yourself for long-term career growth and success.
- Global agility solutions: Gain insights into the global agility landscape and how executives around the world are applying these principles to their businesses. You will leave with the knowledge of how to improve speed and agility in both local and global contexts.
- Boost career resilience: Learning agility allows you to overcome challenges quickly and adapt your approach when faced with change. This resilience is essential for sustained success in the modern corporate world.

Conclusion

The Learning Agility in Executive Career Success course equips you with the necessary tools to develop learning agility as a core competency in your professional life. By engaging in practical exercises and agility training, you will strengthen your ability to adapt quickly, think critically, and lead effectively in any situation. Through a combination of learning agility activities, self-reflection, and strategies for agile execution, you will become an agile executive ready to face the challenges of today's fast-paced business environment.

Start your journey towards becoming a more agile executive and unlock your full potential by mastering the art of learning agility. Join this course to develop the skills needed for ongoing success in your career!

