BLACKBIRD FOR TRAINING

Security Officers Development Program

28 December 2026 – 1 January 2027
Berlin (Germany)



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Ref: 321568_134158 **Date:** 28 December 2026 – 1 January 2027 **Location:** Berlin (Germany) **Fees:** 5900 GBP

Introduction

Security officers play a crucial role in organizations, facing the challenge of maintaining safety and mitigating risks as threats evolve globally. As these risks increase, security departments must align themselves with organizational objectives to ensure security effectiveness. Security officers are required to have leadership skills and expertise to implement security practices that meet international standards.

This course is designed to equip security officers with the knowledge and skills they need to enhance their leadership capabilities and security management practices. Covering essential topics such as roles, risk assessment, legislation, health and safety, incident control, and crisis management, this course empowers participants to handle conflicts efficiently and improve overall security effectiveness.

Course Objectives

By the end of this course, participants will be able to:

- Understand and apply best practices for leading security solutions.
- Operate and manage a security function effectively and efficiently.
- Implement communication strategies that lead to more productive interactions within a security environment.
- Identify the roles and responsibilities of a Security Officer in various contexts.
- Learn how to diffuse and manage conflict in a security setting.
- Recognize special risk requirements and develop strategies for handling them.
- Understand and identify the components of an Improvised Explosive Device IED and other threats.



Course Outlines

Day 1: Introduction to Security

- Define the key purpose of security.
- The primary responsibilities and objectives of a Security Officer.
- Essential qualities of a Security Officer.
- Task instructions and planning.
- Control rooms and their function.
- Confidentiality and security protocols.
- Different types of patrols and their significance.
- Perimeter security and access control.
- The importance of security lighting.

Day 2: Threats to Assets

- Understanding and assessing potential security losses.
- Key points for identifying security vulnerabilities.
- Conducting risk analysis and security surveys.
- Security surveys and best practices for asset protection.

Day 3: Special Risks

- Understanding terrorism and recognizing weapons and explosives.
- Conditions and preparations for conducting searches.
- Different types of searches and appropriate procedures.
- Actions upon discovering security threats.
- Evacuation planning and procedures.
- Threat warning and emergency response reports.

Day 4: Control and Restraint

- Legal considerations and guidelines for using force.
- Impact factors in response strategies.
- Identifying appropriate responses to threats.
- Recognizing signs of potential danger and preparing for conflict.
- Techniques for restraint and identification of danger zones.
- Writing use of force reports and managing related legal documentation.
- Preventing positional asphyxia in restraint scenarios.



Day 5: Fire Prevention and Safety

- Understanding the nature and risks of fire.
- The three elements of fire and classifications of fire types.
- Proper use of fire extinguishers and conducting a fire risk assessment.

Why Attend this Course: Wins & Losses!

- Gain in-depth knowledge of what security officers do and how to execute your duties effectively.
- Learn the best practices for security management and how to apply them in real-life scenarios.
- Develop a comprehensive understanding of security risk analysis and how to assess potential threats to assets.
- Acquire essential leadership skills for managing security teams and ensuring effective security operations.
- Master techniques for conflict resolution and effectively managing high-risk situations.
- Learn how to conduct thorough security surveys and create actionable reports for management.
- Receive certified training that meets international security standards, advancing your career prospects in the field of security management.

Conclusion

This training course provides security officers with the essential tools and knowledge to excel in their roles. With a focus on leadership, conflict management, risk assessment, and understanding of special security threats, participants will gain a comprehensive understanding of security officer duties and how to ensure safety within their organization.

Completing this course will not only enhance your skills but will also provide you with an internationally recognized certificate that demonstrates your commitment to security excellence.

